

March 22, 2018

A special convened meeting of the Giles County School Board and Giles Board of Supervisors was held at 3:00 p.m. on March 22, 2018 in the School Administration Office Building. Persons present were:

Marion C. Ballard
Melissa R. Guynn
Phillip A. Pennington
Stephen M. Steele
Mark A. Wilburn
Chappy Baker
John Lawson
Jeff Morris
Jay Williams

Dr. Terry E. Arbogast II, Superintendent
Richard R. Franklin, Assistant Superintendent
Amanda J. Tickle, School Board Clerk
Chris McKlarney, County Administrator
Richard Chidester, County Attorney
Melissa Bray, County Clerk
Rhonda Tickle, Finance Director
Catherine Ballard, Finance
Barbara Perkins, School Payroll/Benefits
Steve Tabor, County Benefits

On behalf of the schools, the meeting was called to order by the Chairman. On behalf of the county, Jeff Morris called the meeting to order.

Mr. Chuck Clements with BPA (Benefit Plan Administrators) attended the meeting to discuss an option for health insurance, which is a self-funded health option. These plans are designed for schools and schools systems that are combined with the county. He did a thorough overview of how the plans worked. Since they were here earlier in the week to present to the insurance committee, the rates have dropped. Based on his current rates, the rates should be about where we are now.

The employee premiums and employer contributions go into one health care fund and those funds pay out the claims. Mr. Clements discussed the wellness policy, which would help the employee be able to earn "points" to reduce their deductible. He then discussed the risk layer funding chart, which includes the member retention, group captive and the expenses.

After the presentation, he discussed the health insurance proposal and potential rates. This health insurance is in the CIGNA Network.

Mr. Williams asked if the PSA would piggy back what the county and schools were doing for insurance. Rhonda Tickle stated that they would. Mrs. Perkins asked if the PSA employees would pay what the school and county did? Mr. Williams stated they do not right now. Mrs. Tickle stated that they have a separate funding source. Mrs. Perkins stated that those employees still affect the group as far as experience and right now that's a concern that they pay what everyone else does.

Mr. McKlarney gave out a presentation that contained insurance questions/information. He stated that we have a deadline to determine whether to continue with the Local Choice. Right now, we are not able to get much of our claim information from The Local Choice other than the top 5 claims (no demographics, etc.). It is hard to get other people to bid because we can't get enough demographic information. His recommendation is that we get out of the Local Choice. We have two claims that are extremely large. He stated that there are risks with going to another company with having two large claims and there is a potential to pay a run-out to The Local Choice. He stated that we received bids from Anthem, United Healthcare, BPA and MCA.

Mr. Williams, Mr. Ballard and Mr. Wilburn expressed their concerns about trying to get some of the family insurance rates down.

The School Board, on motion of Mr. Steele, with second by Mr. Wilburn and unanimous voting, recommended that we not renew The Local Choice.

The Board of Supervisors, on motion of Mr. Williams, with second by Mr. Baker and unanimous voting,

recommended that we not renew The Local Choice.

Mr. McKlarney stated that we would need to get together to meet again before April 4th to figure out which carrier and plans we would like to go with. Mr. McKlarney stated that he would like to consider offering dental and vision a la carte. He stated that he feels like we should do away with the 500 deductible, but we can do whatever the boards would like.

Mr. Williams stated that as we are aware, we lost a student yesterday due to suicide. This is the second one in 5 years. He handed out information on a state policy referred to as the Children Services Act. He discussed the current FAPT teams and discussed how the teams are trying to help identify troubled kids at an early age. Mr. Williams asked Dr. Arbogast why he hasn't reported any kids in the past year and a half. He stated that we should be working to identify these kids. Mr. Wilburn stated that when he was there, they worked with kids at the schools. He stated that the counselors do a good job. Mr. Williams stated that we are letting kids fall through the cracks. He stated that more kids need to be referred. He also stated that he knows that he was being bullied. Mr. Wilburn and Dr. Arbogast stated that we have to be aware that something is going on. Mr. Steele stated that we need to all get into a room and figure out what needs to be done.

Mr. Morris stated that the Board of Supervisors would be in recess.

The School Board, on motion of Mr. Wilburn, with second by Mr. Steele and unanimous voting, adjourned the meeting.

Chairman

Clerk