

**September 21, 2016**

The regular meeting of the Giles County School Board was held at 4:00 p.m. on September 21, 2016 at the School Board Office. A work session was held at 1:00 p.m. that day. Persons present were:

Marion C. Ballard  
Eric G. Gentry  
Drema K. McMahon, Chairman  
Stephen M. Steele  
Mark A. Wilburn

Dr. Terry E. Arbogast II, Superintendent  
Richard R. Franklin, Assistant Superintendent  
Amanda J. Tickle, School Board Clerk  
Keira Wickline, NHS Student Representative  
Emily Santolla, GHS Student Representative  
Sophia Steele, GHS Student Representative

The meeting was called to order by the Chairman.

### **WORK SESSION**

The Board, on motion of Mr. Wilburn, with second by Mr. Gentry and unanimous voting, approved the work session agenda.

The first order of business was to discuss the renaming of the NHS Auditorium after Mr. Larry Greer, retired teacher, per the request of NHS Administration. The current policy states that in order to name a school facility after an individual, they have to be deceased 10 years. Mr. Wilburn stated that he was in favor of naming the NHS Auditorium after Mr. Greer, considering he had 57 years of teaching experience. Other board members thought it was a good idea, but wanted to discuss other ways to honor him since it would go against policy if we named the auditorium after Mr. Greer. Dr. Arbogast also thought we should honor Mr. Greer, but stated "where would we stop" naming school facilities after individuals. The School Board and Dr. Arbogast had a lengthy discussion on ways to honor individuals like Mr. Greer and it was decided to work on a new policy that pertains to ways to honor "living" individuals. They think that doing a Wall of Honor at the schools would be a great way for the schools to honor individuals that they so wish. The schools would need to pay for the initial boards where the plaques would be placed. Dr. Arbogast will draft up a new policy to be presented at the next board meeting. The Board's consensus was to have a policy drafted for their review that discusses honoring individuals in the schools, such as a Wall of Honor.

The second order of business was to discuss policy JGD/JGE (Student Suspension/Expulsion). There was a discussion on different punishment for the younger elementary students (K-2). The punishment for the younger kids would depend on the infraction that occurred. In addition, School Board members are concerned about expulsion for students because it would potentially cause them to miss 2 years of school. A board member asked if it was possible to go into the Alternative Education Program (AEP) before doing expulsion. Dr. Arbogast stated that currently, AEP has an age limit. He also stated that if that is the route the School Board wants to go, then the AEP would need to be reevaluated. Dr. Arbogast told board members that he had asked principals for their input. From the ones he had heard back from so far stated that they were okay with the current policy in place. Board members discussed ways to educate our kids while they were on long term suspension/expulsion. If that was something we were to do, then the student would be responsible for paying for the education. Dr. Arbogast plans to talk to Pulaski/Montgomery counties to see what they do for their students who are suspended/expelled and how others do their Alternative Education Programs. The School Board wants to wait to hear more input from principals and surrounding counties before they change the disciplinary policies. Board members want to make sure the principals are aware that they are discussing this because they don't want the students to lose two full years of school.

Dr. Arbogast asked the Board on their thoughts of trying to do the other 1% raise in January. Board members stated that they would love to, but stated that they really need to try to carry over money for next fiscal year to help with the rising costs of VRS and potential health insurance increases. Board members expressed concerns about the School Board getting a 1% raise and not the County employees. This will be discussed again in a couple months following the Governor's release of his proposed budget in December.

Dr. Arbogast discussed retroactively providing additional years of experience to 15 current teachers who were hired under the 7 year experience cap that was in place until the beginning of this school year. He asked board members their thoughts on whether to add the experience back and shared that, at this time, this information didn't include any other classification of employee except for teachers. The dollar amount would be approximately \$38K additional this year. Board members felt it was best to leave it alone at this time.

The Board, on motion of Mr. Wilburn, with second by Mr. Ballard and unanimous voting, went into a closed meeting under Section 2.2-3711 of the Virginia Code and Paragraph 1 – Discussion, Consideration or Interviews of Prospective Candidates for Employment; Assignment, Appointment, Promotion, Performance, Demotion, Salaries, Disciplining or Resignation of Specific Public Officers, Appointees, or Employees of any Public Body; and Evaluation of Performance of Departments or Schools of Public Institutions of High Educational Where Such Evaluation Will Necessarily Involve Discussion of the Performance of Specific Individuals. Paragraph 4 – Protection of the Privacy of Individuals; Following discussion, Mr. Wilburn moved to go to regular session. Mr. Steele seconded the motion and voting was unanimous. On motion of Mr. Gentry, with a second by Mr. Steele and unanimous voting, the following Certification of the closed meeting was certified.



**B. Financial Data**

1. Payrolls to include August 31<sup>st</sup> and September 15<sup>th</sup>, 2016
  2. Payment of Bills to include August 18<sup>th</sup>, 25<sup>th</sup>, 30<sup>th</sup>, 31<sup>st</sup> and August 8<sup>th</sup>, 2016
  3. 2016-2017 PAC & Calendar Advisory Committees
  4. Field Trips 2016-2017
  5. Appropriation Request for October 2016
- TO: Christopher McKlarney  
Interim Administrator for Giles County
- FR: Dr. Terry E. Arbogast, II  
Division Superintendent
- RE: October 2016 Appropriation

The following is the appropriation request for the month of October 2016. This is for the fourth month of the fiscal year 2016-17. I would appreciate the Board's consideration of this request. The request for the operating budget is consistent with the approved operating budget submitted by the School Board.

<b>Original Monthly Appropriation Request: (Operating + Flow-thru)</b>	<b>\$ 2,242,036.00</b>
<b>Total:</b>	<b>\$ 2,242,036.00</b>

This request is one-twelfth of the operating budget and includes the anticipated monthly expenditures in the flow-thru account. Our year to date appropriation and expenditures are contained in the monthly summary. If you have questions, please feel free to let me know.

**EDUCATIONAL FEATURE**

Mr. Jason Mills, EEMS principal, along with Seth Davis and Morgan Warwick, attended the School Board meeting on behalf of the educational feature. Ms. Warwick informed School Board members of Red Ribbon Week and discussed some of the activities she does for this. She also discussed activities she does to help with bullying prevention and the kindness campaign. Mr. Davis discussed the process of the mentor program and stated how beneficial it has been for both the younger and older kids. GHS Student, Logan Douthat, attended the board meeting to discuss his experience doing the mentor program last year stating that it was a great experience!

**SUPERINTENDENT'S REPORT**

- A. The Superintendent recommended action and Board approval of the following personnel/contractual items:
1. The School Board, on motion of Mr. Wilburn, with second by Mr. Steele and unanimous voting, confirmed the following **Employment**: James Peck – MMS Bus Driver, Connie Blevins – GTC Nursing (8/29/16), Greg Bandy – Substitute Bus Driver
  2. The School Board, on motion of Mr. Gentry, with second by Mr. Ballard and unanimous voting, confirmed the following **Supplemental Contracts**: Diana Blanton – GHS Science Department Head, Jack Ellison – GHS English Department Co-Chair, Michael Etzler – GHS English Department Co-Chair, Bruce Frazier – GHS History Department Head, Babette Martin – GHS Math Department Head, Lindsey Miller – GHS Junior Class Sponsor, April Hobson – NHS English MACC Coach, Sherry Miller – NHS Head MACC Coach/Science MACC Coach/Science Department Head, Catlin Suttle – NHS Math MACC Coach, Kelly Davis – NHS Social Studies MACC Coach, Tanya Jewell – NHS English Department Head/Junior Class Sponsor, Josh Sparks – NHS MACC All Around Coach/Yearbook Sponsor, Leah Witt – NHS Math Department Head, Todd Meredith – NHS Social Studies Department Head, Debbie Lusk – NHS Co-Junior Class Sponsor, Teresa Lowe – NHS Business Department Head/Senior Class Sponsor/SCA Sponsor
  3. The School Board, on motion of Mr. Steele, with second by Mr. Wilburn and unanimous voting, confirmed the following **Athletic Coaching Contracts**: Lane Mann – NHS Varsity Baseball Assistant, Brock Lusk – NHS Varsity Boys Basketball Assistant Coach, Brock Lusk – NHS Middle School Boys Basketball Head Coach, Savannah Burton – NHS Varsity Girls Basketball Assistant Coach, Jodie Giles – GHS JV Head Cheer Coach, Nichole Wilson – GHS Cheer Floater, Debbie Lusk – NHS JV & Varsity Cheer Coach
  4. The School Board, on motion of Mr. Ballard, with second by Mr. Wilburn and unanimous voting, confirmed the following **Volunteer Agreements**: Alvin McGuire – NHS Football Manager, Jeff Turner – NHS JV Football Assistant, Brian Hughes – NHS Assistant Football Coach, Lee Blaker – NHS Assistant Football Coach, Chris Hughes – NHS Assistant Football, Savannah Burton – NHS Volleyball Assistant Coach, Rodney Perdue – NHS Football & Baseball, Gerald Eaton – EEMS PTA Support, Charlie Mullins – GHS Varsity Football

5. The School Board, on motion of Mr. Wilburn, with second by Mr. Steele and unanimous voting, confirmed the following Substitute Teachers to date.

**CONCERNS/COMMENTS**

- Mr. Steele stated that he is excited about all of the new positions in our schools. He thinks that everyone is really pleased.
- Mr. Wilburn stated that was also excited about the new positions in our schools. He is looking forward to this year.
- Mr. Gentry stated that he was glad to see the student school board representatives in attendance.
- Mr. Gentry stated that Mr. Woods will be going to the VSBA Annual Convention to present and he is excited about that!
- Mr. Gentry stated that there was a great article about boy scouts in the NRV Current. Really good Giles County article!
- Mr. Ballard welcomed the student school board representatives.
- Mr. Ballard stated that he really enjoyed Parents Night Out. Thanks to everyone who made it a big success!
- Mr. Ballard recognized Coach Greer for his 57 years of teaching in Giles County!
- Mr. Ballard stated that they worked the last day of summer food and served ice cream and it was a success!
- Mr. Ballard congratulated the fall athletic programs in all of the schools. They are doing really well!
- Mr. Ballard stated that there was a need to address the band booster contractual stuff (terms of the contract) to try to get some things adjusted.
- Mrs. McMahan stated that it was an exciting start to the new year!
- Mrs. McMahan stated that we are 1 of 53 (out of 132) divisions that are fully accredited. Thanks to our staff for making this happen.
- Mrs. McMahan thanked Kristie Williams and Carilion for their assistance in our nursing program.
- Mrs. McMahan thanked the school system on behalf of the RAD deputies for their new equipment.
- Mrs. McMahan stated that a couple board members met with a couple members of the Bland School Board and Superintendent to tour some of our schools and our Ag Lab. They were very complimentary of our schools and Ag Lab.
- Mrs. McMahan stated that she met with one teacher that used to be a teacher here in Giles and was now in another county. The teacher does not have air conditioning where she is and that she didn't realize how much she appreciated it until she didn't have it.
- Dr. Arbogast stated that as of last Thursday, our enrollment was at 2400.
- Dr. Arbogast congratulated the schools on being fully accredited!
- Dr. Arbogast stated that we have a student (Emily Price) that was nominated for the 2016 Governor's Housing Conference Outstanding Youth Award. She worked in a lab over at Virginia Tech this past summer. Congratulations Emily!
- Dr. Arbogast stated that we were featured in a newsletter from USDA about our summer food program.
- Dr. Arbogast stated that he will be part of the 2016 No Kid Hungry Summit tomorrow at Virginia Tech.
- Dr. Arbogast stated that we conducted our first round of Student Athlete Drug Testing and all came back good.
- Dr. Arbogast stated that Giles County was awarded \$48K from the 2016 School Security Equipment Grant (for GHS, NEMS and NHS).

**IN OTHER ACTION...**

The School Board, on motion of Mr. Steele, with second by Mr. Wilburn and unanimous voting, approved the student school board representatives as follows: Keira Wickline/Cole Blaker – NHS, Emily Santolla/Sophia Steele – GHS.

The School Board, on motion of Mr. Gentry, with second by Mr. Steele and unanimous voting, approved the Employment of Amanda Keller – MMS Elementary Teacher (9-19-16).

The School Board, on motion of Mr. Steele, with second by Mr. Marion and unanimous voting, approved the following Athletic Coaching Contract – McCreery Mann – NHS JV Boys Basketball Head Coach.

The School Board, on motion of Mr. Steele, with second by Mr. Gentry and unanimous voting, approved the following Field Trip – 7<sup>th</sup> Grade Trip for NEMS (April 26-28).

The School Board, on motion of Mr. Wilburn, with second by Mr. Steele and unanimous voting, approved the following Field Trip – GHS Concert Choir/Sara Smith (May 4-6) – Compete in Music Festival.

The School Board, on motion of Mr. Gentry, with second by Mr. Ballard and unanimous voting, approved the following Employment: Erica Gautier – NHS Teacher Assistant.

**NEXT BOARD MEETING**

The next School Board Meeting will be held Wednesday, October 19<sup>th</sup> at 4:00 p.m.

The Chairman, on motion of Mr. Wilburn, with second by Mr. Ballard and unanimous voting, adjourned the meeting.

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Chairman

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Clerk