

May 21, 2020

The regular meeting of the Giles County School Board was held at 4:30 p.m. on May 21, 2020 in the School Administration Office Building Conference Room. No closed meeting was held. Due to COVID 19 restrictions, the meeting was streamed live from Facebook. Persons present were:

Marion M. Ballard (electronically)
Melissa R. Guynn
Phillip A. Pennington
Stephen M. Steele
Mark A. Wilburn

Dr. Terry E. Arbogast II, Superintendent
Amanda J. Tickle, Clerk

The meeting was called to order by the Chairman.

APPROVAL OF AGENDA

The Board, on motion of Mr. Wilburn, with second by Mr. Pennington and unanimous voting, approved the Superintendent's May 21st, 2020 School Board Meeting Agenda.

The School Board, on motion of Mr. Pennington, with second by Mrs. Guynn and unanimous voting, approved Mr. Ballard to participate electronically due to health concerns.

PUBLIC COMMENTS

Mr. Steele read the public comments that were emailed to the School Board clerk. They are as follows:

To the school board,

My name is Kimberly Nance and I am a senior at Giles High School. The graduation plans presented to us were not reasonable due to the fact that many of us have extended families and smaller siblings. Us students have wonderful ideas about how to safely have a graduation as close to normal as possible. The current plans are that we are allowed four other people in our car yet we can still take pictures and shake hands with the principal. We understand that we will not obtain a normal graduation but the plans presented to us by the school feel inadequate. Us students feel that we could utilize both bleachers and keep families 6 feet apart, place the chairs for the graduates 6 feet apart on the football field, and call the graduates one at a time up to receive their diploma.

Dear Dr. Arbogast and School Board Members,

I am requesting that the graduation plans announced by Giles High School Administration on Monday be reconsidered. Only a small number of students were asked about what they would like to see and no parents were never given an opportunity to give input. Communication goes a long way in helping people understand so I respectfully ask that you share the specific guidelines received from the DOH and DOE with parents and the community. I know that you all want to keep everyone safe and that is appreciated but can we do a little more for the kids and still be safe and within guidelines?

Having the Graduation Ceremony the way it is currently planned will place hardships on families. A Thursday morning graduation will require many parents to have to miss work. Only allowing one car per graduate with a limit of 4 in the car will cause parents and students of large, split and blended families to have to choose between parents (and some to choose between their children that are graduating)-this can lead to hurt feelings and bitterness. I feel there are better options available, we just may need to be a little creative and think outside the box. I would also like to see parents be allowed to take a picture of their graduate even if required to wear a mask. We are able to remain socially distant in Walmart and feel that we can do this at graduation as well.

I also ask that the Baccalaureate and Awards ceremonies be done virtually so that the students and parents can still celebrate all the achievements these seniors have worked hard for.

Thank you for your willingness to serve and for your attention on this matter,

Darla Whitehead

Good morning. I have a few questions for today's school board meeting. First does the board have a plan for VoTech classes in the fall if schools do not open on a regular schedule. I know some of the classes offered could be difficult to do online. Second, can the board tell me why the offer from Montgomery County to have our graduation ceremonies in Blacksburg where they are holding their graduation ceremonies with no cost to us was turned down? Thank you - Angela Williams

Hello Amanda,

I hope you are doing well. I am writing to inquire about the school board meeting that is happening to decide about Giles high school graduation. Also our family would like to express our support for having the graduation on the football field after the stay at home order has been lifted. Anything that we can do to help as parents please let us know. We thought maybe we could use both sides of the stadium to seat people and maintain social distancing.

If there is anything we can do to help make a true graduation happen for our seniors please let us know. We are here to help!

Kind Regards,

Katrina Crews
Daniel Shockley

Both high school principals were in attendance to share their tentative graduation plans. After a lengthy discussion, a survey will be sent out to seniors regarding possible dates and options and a final graduation plan will be determined by early next week.

APPROVAL OF CONSENT ITEMS

The Board, on motion of Mr. Wilburn, with second by Mr. Pennington and unanimous voting, accepted the Superintendent's recommendation to approve the following consent items:

A. Meeting Minutes

- 1. Regular – April 16th, 2020

B. Financial Data

- 1. Payrolls to include May 15th, 2020
- 2. Payment of Bills
- 3. April 2020 Revenue and Expenditure Reports
- 4. Title I Grant
- 5. Appropriation Request for June 2020

TO: Christopher McKlarney
Interim Administrator for Giles County
FR: Dr. Terry E. Arbogast, II
Division Superintendent
RE: June 2020 Appropriation

The following is the appropriation request for the month of June 2020. This is for the twelfth month of the fiscal year 2019-20. I would appreciate the Board's consideration of this request. The request for the operating budget is consistent with the approved operating budget submitted by the School Board.

Original Monthly Appropriation Request:	\$ 2,388,792.67
(Operating + Flow-thru)	
Carryover – GHS Upgrade	48,900.00
Carryover – MMS Phone Upgrade	4,354.10
Carryover – GHS Elevator	49,637.00
Carryover – Paving	5,500.00
Carryover – Elevator Study	4,600.00
Carryover – USDA Grant Refund	<u>3,528.05</u>
Total:	\$ 2,505,311.82

This request is one-twelfth of the operating budget and includes the anticipated monthly expenditures in the flow-thru account. Our year to date appropriation and expenditures are contained in the monthly summary. If you have questions, please feel free to let me know.

Thank you in advance for your assistance.

SUPERINTENDENT'S REPORT

A. The Superintendent recommended action and Board approval of the following personnel/contractual items:

1. The School Board, on motion of Mrs. Guynn, with second by Mr. Pennington, and unanimous voting, confirmed the following **Employment:** Bradley Sutphin – NHS Business Teacher (20-21), Danielle Williams - NHS Earth Science Teacher (20-21)
2. The School Board, on motion of Mr. Pennington, with second by Mr. Ballard and unanimous voting, confirmed the following **Retirement:** Bruce Frazier – GHS Teacher (end 19-20), Gail Sable – NEMS Teacher (end 19-20), Rick Franklin – Asst. Supt. For Curriculum (June 30, 2020)
3. The School Board, on motion of Mr. Wilburn, with second by Mr. Pennington and unanimous voting, confirmed the following **Resignations:** Rachel Ingram – Teacher Assistant (2-17-20), Marlene Bailey – NEMS Cafeteria (end 19-20), Dustin Christian – EEMS Teacher (end 19-20), Courtney Cox – MMS Teacher (end 19-20)

B. The School Board, on motion of Mr. Pennington, with second by Mr. Ballard and unanimous voting, approved, contingent upon receipt of notification of necessary state funding, all personnel appointments, non-reappointments, and transfers as recommended by principals and administration for the 2020-2021 school year.

**Cafeteria Employees
 PERSONNEL RECOMMENDATIONS**

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>
Michelle Skeens	NHS Caft. Mgr.	√
Stacy Mullins	NHS Caft. Emp.	√
Shelly Spicer	NHS Caft. Emp.	√
Julie Kennett	NEMS Caft. Mgr.	√
Marlene Bailey	NEMS Caft. Emp.	(resigning)
Izma Hodge	NEMS Caft. Emp.	(resigning)
Amanda Spicer	NEMS Caft. Emp.	√
Regina St.Clair	NEMS Caft. Emp.	√
Kim Thompson	NEMS Caft. Emp.	√
Kristie Perkins	MMS Caft. Mgr.	√
Sue Anderson	MMS Caft. Emp.	√
Bethany Brugh	MMS Caft. Emp.	√
Christian Kemp	MMS Caft. Emp.	√
Brenda Woodyard	MMS Caft. Emp.	√
JoAnn Zimmerman	MMS Caft. Emp.	√
Kristi McGuyer	GHS Caft. Mgr.	√
Darlene Collins	GHS Caft. Emp.	√ (conditionally)
Pam Dalton	GHS Caft. Emp.	√
Kim Sarver	GHS Caft. Emp.	√
Joe Tudor	GHS Caft. Emp.	√
Theresa Santolla	EEMS Caft. Mgr.	√
Teresa Austin	EEMS Caft. Emp.	√
Andrea Simpkins Church	EEMS Caft. Emp.	√
Robin Williams	EEMS Caft. Emp.	√
Lundie Williams	EEMS Caft. Emp.	√

**Bus Drivers
 PERSONNEL RECOMMENDATIONS**

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>
Bostwick, Anna	Bus Driver	√
Dalton, Mary	Bus Driver	√

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Garner, Steve	Bus Driver	√
Gentry, Jeanine	Bus Driver	√
Givens, Mark	Bus Driver	√
Hyatt, Paul	Bus Driver	√
Janney, Bobby	Bus Driver	√
Lee, Greg	Bus Driver	√
Lloyd, Dale	Bus Driver	√
McCall, Wes	Bus Driver	√
McClagherty, Mike	Bus Driver	√
Peck, Jim	Bus Driver	√
Pennington, Gale	Bus Driver	√
Perkins, Sue	Bus Driver	√
Ratcliff, Lisa	Bus Driver	√
Sanders, Rebecca	Bus Driver	√
Spade, Jonathan	Bus Driver	√
Spaur, Mary	Bus Driver	√
Teats, Sherry	Bus Driver	√
Townsend, Chris	Bus Driver	√
Trenar, Richard	Bus Driver	√
Vaught, Angie	Bus Driver	√
Vaught, William	Bus Driver	√
Williams, Brenda	Bus Driver	√
Williams, Shirley	Bus Driver	√

PERSONNEL RECOMMENDATIONS
School Board Office
Annual Appointment Recommendations
for
2020-21

NAME(S) GRADE(S)/SUBJECT(S) RECOMMENDED

ELIGIBLE FOR CONTINUING CONTRACT IN SPECIFIED POSITION 2021-22

Gautier, Chris	NEMS Principal	X
Hollar, Tim	GHS Principal	X
White, Kevin	GTC Principal	X

ELIGIBLE FOR CONTINUING CONTRACT IN SPECIFIED POSITION 2023-24

Mustain, Lisa	MMS Principal	X
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ELIGIBLE FOR CONTINUING CONTRACT IN SPECIFIED POSITION 2024-25

Hill, Daniel	Director of Special Education	X	(Resigning)
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Continuing Contract Administrators and Others

NAME(S) GRADE(S)/SUBJECT(S) RECOMMENDED

Bowles, Brian	NHS Principal	X	
Mills, Jason	EEMS Principal	X	
Franklin, Richard	Ass't. Superintendent for Curriculum	X	(Retiring)
Tibbs, Paula	Gifted Coordinator/ Instructional Coach	X	

Other Employees

NAME(S) GRADE(S)/SUBJECT(S) RECOMMENDED

Dolinger, Melissa	Benefits/Medicaid	X
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Douthat, Shannon	School Psychologist	X
Glover, Jesse	Health Coordinator	X
Lawson, Christy	Food Service Supervisor	X
Lucas, Michelle	Network Administrator	X
Mitchem, Laura	Asst. Network Administrator	X
Perkins, Barbara	Payroll Clerk/Deputy Clerk	X
Thompson, David	Finance Supervisor	X
Tickle, Amanda	School Board Clerk/ Executive Secretary	X
Wheeler, Amy	Special Programs Secretary	X
Young, Patricia	Data Management/Testing Coordinator	X

PERSONNEL RECOMMENDATIONS
Narrows Elementary/Middle
PROBATIONARY TEACHERS

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	
<u>ELIGIBLE FOR CONTINUING CONTRACT 2021-2022</u>			
Dobbins, Kristie	Special Education	X	
Merrix, Lauren	2nd Grade	X	
<u>ELIGIBLE FOR CONTINUING CONTRACT 2022-2023</u>			
Perdue, Alexis	1 st Grade	X	PAC Representative
Sheppard, Jennifer	Preschool	X	
<u>ELIGIBLE FOR CONTINUING CONTRACT 2023-2024</u>			
Brackenrich, Sarah	Speech/Language Pathologist	X	
Bradley, Kayla	2 nd Grade	X	
<u>ELIGIBLE FOR CONTINUING CONTRACT 2024-2025</u>			
Bucklen, Karen	2nd Grade	X	

PERSONNEL RECOMMENDATIONS
Continuing Contract Teachers

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	
Alvis, Lora A.	Librarian	X	
Bowman, Tori	Special Education	X	
Bucklen, Jeff	Middle School	X	
Clemons, Melinda	Kindergarten	X	
Dascano, Krista	4 th Grade	X	
Dunn, Crystal	Middle School	X	Archery- 3-time Nationals appearance
Ellis, Mary E.	Title I	X	
Farmer, Jennie	Music	X	
Felts, Jodi	Special Education	X	Child Study Chair
Frazier, Tammy	3 rd Grade	X	
Haga, Robin	Kindergarten	X	
Helvey, Laura	Middle School	X	Principal designee
James, Lisa	Title I	X	Title 1 compliance liaison
Johnson, Tara	5 th Grade	X	Principal designee
Leake, Beth	2nd Grade	X	

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Lowe, Lynette	1 st Grade	X	School-based PALS representative
Maddy, Maria	4 th Grade	X	
Mann, Michael	Middle School	X	
Mann, Sylvanus	Physical Education	X	
McGlothlin, Sarah	Middle School	X	Delta Foss/VT Peers
Ralph, Donna	5 th Grade	X	Delta Foss/DOE science committee
Riffe, Joyce	2 nd Grade	X	
Robertson, Michelle	4 th Grade	X	
Sable, Gail C.	Kindergarten	X	Retiring
Shrewsbury, Jennifer	Middle School	X	Robotics Coach- State Participant
Sutphin, Sarah	Kindergarten	X	
Tawney, Carol	3rd Grade	X	
Tibbs, Patricia C.	3 rd Grade	X	
Trent, Christina	1 st Grade	X	
Turner, Tracie D.	5 th Grade	X	
Woodyard, Benjamin	Special Education	X	

Other Employees

NAME(S) GRADE(S)/SUBJECT(S) RECOMMENDED

TEACHER ASSISTANTS

Albert, Heather	Remedial	X	
Collins, Brittany	Pre-K	X	
Foote, Nancy	Special Education/Transp.	X	
Frazier, Heather	Computer Lab Manager	X	
Gautier, Savannah	Special Education	X	
Green, Shanda	Special Education	X	
Lowe, Malinda H.	Special Education	X	
Ludwig, Betty	Kindergarten	X	
Martin, Penny	Special Education	X	
Miller, Austie	Kindergarten	X	
Mosley, Bonnie	Physical Education	X	
Smith, Carolyn	Special Education	X	
Smithson, Theresa	Pre-K	X	
Spicer, Sue	Special Education	X	
Vaughan, Angela	Special Education	X	

SECRETARIES

Sheetz, Patience	Sec. /Office Clerk	X	
Sowers, Christie	Sec. /Office Clerk	X	

ITINERANT TEACHERS

Spade, Karyn	Band	X	
Ursano, Heather	Special Education	X	Transferring to Hearing Imp.
White, Lisa	Gifted & Primary Art	X	

OTHER EMPLOYEES

Bronnenkant, Peggy	Nurse	X	
Clark, Amy	Guidance	X	
Evans, Jackie	ITRT	X	
Taylor, Josh	SRO	X	

PERSONNEL RECOMMENDATIONS

**Macy McClaugherty
Probationary Teachers**

NAME(S) GRADE(S)/SUBJECT(S) RECOMMENDED

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Eligibility for Continuing Contract
2020-2021

Craft, Charity S	3 rd Grade	X
Keller, Amanda K.	Kindergarten	X

Eligibility for Continuing Contract
2021-2022

Collins, Pamela K.	Special Ed.	X
Havens, Carrie D.	3 rd Grade	X
Hubble, Eric R.	P.E.	X
Phillips, Emily M.	PreK	X
Rhinehart, Adam D.	Special Ed.	X

Eligibility for Continuing Contract
2022 – 2023

Campbell, Jason	4 th grade	X
Campbell, Tanis	Special Ed	X
Jackson, Hillary	1 st grade	X
Johnston, Joy	Title 1	X
Metro, Megan	5 th grade	X
Smith, Diana	PreK	X
Weston, Casey	PreK Special Ed	X

Eligibility for Continuing Contract
2023 – 2024

Lephew, Bethany	Special Ed	X
Quigley, Brittani	PreK	X
Vest, Courtney	1 st grade	Resigned
Whited, Bobbie	Special Ed	X

PERSONNEL RECOMMENDATIONS

Other Employees

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED
Body, Stephanie	Special Ed Assistant	X
Castele, Rusty	Special Ed Assistant	X
Claytor, Jennifer	PE Assistant	X
Eaton, Marsha	Special Ed. Assistant	X
Greco, Rene	Custodian	X
Hall, Tami	Computer Lab Manager	X
Huskey, Chrystina	PreK Assistant	X
Ingram, Rachel	PreK Assistant	Resigned
Kessinger, Marsha	Special Ed. Assistant	X
Loya Love	Special Ed. Assistant	X
Martin, Sarah	VPI+ PreK Assistant	X
McCraw, Billy	Custodian	X
Mignogna, Kristi	Special Ed. Assistant	X
Perdue, Kathy	Teacher Assistant	X
Powell, Darlene	Special Ed Assistant	X
Psathas, Bill	Custodian	X
Quesenberry, Barbara	VPI+ PreK Assistant	X
Rhinehart, Tiffany	PreK Assistant	X
Santolla, Beth	Teacher Assistant/Remediation	X
Sexton, Harmony	Special Ed. Assistant	X
Skidmore, Venita	Special Ed. Assistant	X

Tickle, Tashina	Special Ed. Assistant	X
Townsend, Sherry	Secretary	X
Trenar, Norma	Teacher Assistant	X
Yost, Thelma	Bookkeeper	X

**PERSONNEL RECOMMENDATIONS
Continuing Contract Teachers**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED
Eaton, Kimberly S.	6 th Grade	X
Ferguson, Tracy E.	Librarian	X
Grimmett, Natalie	3 rd Grade	X
Herman, Rebecca S.	Special Ed.	Retired
Humphreys, Olivia	Title 1	X
Jennings, Dinah K.	Kindergarten	X
Johnson, Kayla R.	7 th Grade	X
Jones, Sheri M.	2 nd Grade	X
Knight, Kimberly B.	3 rd Grade	X
Malik, Sara C.	2 nd Grade	X
Miller, Cassandra	6 th Grade	X
Meredith, Amaris L.	2 nd Grade	X
Mills, Kimberly L.	3 rd Grade	X
Mills, Kimberly T.	1 st Grade	X
Moye, Emily D.	1 st Grade	X
Osborne, Rebecca A.	7 th Grade	X
Perfater, Ginny	6 th Grade	X
Porter, Kristi M.	5 th Grade	X
Riley, Michael, K.	Music/Choir	X
Ross, Jami L.	4 th Grade	X
Sargent, Julie B.	Title 1	X
Shannon, Lori M.	Special Ed.	X
Spiegel, Robbie J.	7 th Grade	X
Smith, Brandi S.	4 th Grade	X
Whittaker, Clara K.	Kindergarten	X
Wurtz, Larissa M.	Guidance	X

**EEMS PERSONNEL RECOMMENDATIONS
PROBATIONARY TEACHERS**

NAME(S) GRADE(S)/SUBJECT(S) RECOMMENDED

ELIGIBLE FOR CONTINUING CONTRACT 2020-2021

Ahlswede, Sarah	Title I	X
Christian, Dustin	6 th Math	X
Pittman, Tara	1 st grade	X

ELIGIBLE FOR CONTINUING CONTRACT 2021-2022

Weaver, Hannah	3 rd grade Math	X
Mountain, Amanda	Guidance Counselor	X

ELIGIBLE FOR CONTINUING CONTRACT 2022-23

Gardner, Hannah	5 th grade Language Arts	X
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ELIGIBLE FOR CONTINUING CONTRACT 23-24

Romanello, Amber	Special Education	X
Low, Jane	5 th Grade Science/Social Studies	X

Eligible For Continuing Contract 24-25

Lowe, Kelcie 3rd Grade Language Arts X

PERSONNEL RECOMMENDATIONS
Continuing Contract Teachers

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>
Bales, Ashley	4 th grade Social Studies/Science	X
Blankenship, Melissa	7 th grade Language Arts	X
Corboy, Kristen	Librarian	X
Davis, Seth	PE	X
Davis, Venessa	1st grade	X
Evans, Lori	Kindergarten	X
Farmer, Bobby	7 th grade Civics/Science	X
Gordon, Kristi	Special Education	X
Hilton, Ashley	Pre School	X
Higginbotham, Pam	3 rd grade Social Studies/Science	X
Hogan, Jenny	1 st Grade	X
Jones, Christy	2 nd grade Language Arts	X
Journell, Margy	5 th grade Math	X
Lowry, Jessie	Kindergarten	X
Martin Christina	STEM	X
McCall, Crystal Ramos	4 th grade Language Arts	X
Munsey, Heather	2 nd Grade Social Studies/Science	X
Ponzio, Katie	4 th Math	X
Robertson, Toni	Kindergarten	X
Sparks, Beth	6 th grade Social Studies/Science	X
Tuggle, Cortney	7 th grade Math	X
Williams, Suzanne	2 nd grade Math	X
Wall, Sherry	Title I	X
Wood, Karen	Special Education	X
Woods, Sarah	6 th grade Language Arts	X

PERSONNEL RECOMMENDATIONS
Other Employees

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>
<u>TEACHER ASSISTANTS</u>		
Hurt, Rebecca	Pre School Teacher Assistant	X
Johnston, Lisa	Teacher Assistant	X
Link, Teresa	Physical Education	X
Martin, Angie	Pre School Teacher Assistant	X
Martin, Faith	Teacher Assistant	X
McGuire, Tammy	Teacher Assistant	X
Meredith, Dee	Teacher Assistant	X
Ogle, Melinda	Teacher Assistant	X
Rice, Angela	Teacher Assistant	X
Ryder, Dale	Computer Lab	X
Williams, Dorothy	Teacher Assistant	X
Wilson, Sharon	Teacher Assistant	X
<u>SECRETARIES</u>		
Lester, Norma	Sec. /Office Clerk	X
Meredith, Dottie	Sec/ Bookkeeper	X
Barnett, Tammy	Nurse	X

ITINERANT TEACHERS

Cynthia Deighan	Speech	X
White, Lisa	Gifted/Primary Art	X

PERSONNEL RECOMMENDATIONS
Giles High School
Probationary Teachers

NAME(S) SUBJECT(S) RECOMMENDED

ELIGIBLE FOR CONTINUING CONTRACT 2020-2021

BURNS, MATTHEW C	MATH	X
MILLER, JOHN M	SPED	X
REED, DANIEL	SPED	X
TOWNLEY, KATHY	MATH	X
WHITEHEAD, BRAD	BUSINESS/MARKETING	X

ELIGIBLE FOR CONTINUING CONTRACT 2021-2022

CLARK, JUDITH R	SCIENCE	X
LUCAS, HEATHER	SPED	X
MUNSEY, JACOB	BUSINESS	RESIGNED
HOLLAR, TIMOTHY M	ADMINISTRATION	X

ELIGIBLE FOR CONTINUING CONTRACT 2022-2023

DALTON, KENNETH S	ENGLISH	X
LEAKE, SEAN M	MATH	X
REECE, TANYA M	ENGLISH	X

ELIGIBLE FOR CONTINUING CONTRACT 2023-2024

BLEVINS, MATTHEW	MATH	X
SALES, NEVAJEAN	SPANISH	X
SECHRIST, DAWN	BAND	X

ELIGIBLE FOR CONTINUING CONTRACT 2024-2025

BURRELL, BRYCE	SCIENCE	X
LOHR, AMANDA	GUIDANCE	X
OPEKA, SHARON	SPED	X

ELIGIBLE FOR CONTINUING CONTRACT 2025-2026

BARTLEY, TRAVIS	ENGLISH	X
THOMPSON, HAYLIE	AFNR	X

TENURED

ADKINS-FISHER, NINA M	LIBRARY	X
ATKINS, MELANIE D	ENGLISH	X
BLANTON, DIANA D	SCIENCE	X
BOGESS, LISA C	ADMINISTRATION	X
BURTON, ERIN L	HEALTH/PE	X
CARLSON-HAGEE, GRETC	SPED	X
COLAVECCHIO, RHONDA L	ART	X

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DICKERSON, ANGELA K	ENGLISH	X
ELLISON, HOWARD J	ENGLISH	X
ETZLER, MICHAEL E	ENGLISH	X
FRAZIER ANDREW A	SOCIAL STUDIES	X
FRAZIER, BRUCE	SOCIAL STUDIES	RETIRED
GREEN, LAUREN V	ART	X
HURLEY, BYRON A	SOCIAL STUDIES	X
JOHNSON, BRITTANY R	SCIENCE	X
JOHNSTON, WILLIAM R	SOCIAL STUDIES	X
KIDD, JONATHAN F	ENGLISH	RESIGNED MID-YEAR
MARTIN, BABELLE F	MATH	X
MEREDITH, LINDSAY W	HEALTH/PE	X
POTTER II, TIMOTHY S	HEALTH/PE	X
RADFORD, SONYA M	SPED	X
RILEY, VERENA C	FACS	X
SMITH, SARA N SLOAN	MUSIC	X
SOWDER, JANICE A	SPED	X
STRADER, FRANK B	AFNR	X
TEGELMAN-MALABAD, PAM		SCIENCE X
WALL, GLORIA	MATH	X
WEDDLE, RANDALL L	SOCIAL STUDIES	X
WHITE, KENNETH	GUIDANCE	X
WILLIAMS, BRENDA L	SOCIAL STUDIES	X
WILLIAMS, JEFFREY L	HEALTH/PE	X
WRIGHT, KATHERINE P	MATH	X
WRIGHT, SAMUEL J	SCIENCE	X
YOUNG, TABITHA S	BUSINESS	X

NAME	DEPARTMENT	RECOMMEND
STEVE WILSON	ISS	X
MCMANN, CRYSTAL	SECRETARY	X
PERDUE, ANITA	SECRETARY	X
BURTON, TONYA	PARA PRO	X
CARBAUGH, MICHELLE B	PARA PRO	X
CECIL, SHARON	PARA PRO	X
DUDDING, ANNISSA	PARA PRO	X
LEE, PAULA	PARA PRO	X
PARCELL, DEBORAH	PARA PRO	X
TAYLOR, CAITLIN	PARA PRO	X
TAYLOR, ROBIN	PARA PRO	X
COX, LORA	NURSE	X
SCOTT, JULIA	BOOKKEEPING	X
COLLINS, DONNA	CAFETERIA	X
DALTON, PAMELA	CAFETERIA	X
MCGUYER, KRISTI	CAFETERIA MGR	X
SARVER, KIM	CAFETERIA	X
TUDOR, JOE	CAFETERIA	X

Probationary Teachers

NAME(S) GRADE(S)/SUBJECT(S) RECOMMENDED NOT RECOMMENDED

ELIGIBLE FOR CONTINUING CONTRACT 2021-2022

Connie Blevins	Director of Nursing	X	
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ELIGIBLE FOR CONTINUING CONTRACT 2023-2024

Kayla Evans	Drafting/Pre-engineering	X	
James McCroskey	Building Technology	X	
Justin Olinger	Nursing Instructor	X	

**PERSONNEL RECOMMENDATIONS
Continuing Contract Teachers**

NAME(S) GRADE(S)/SUBJECT(S) RECOMMENDED

Leigh Anne Boothe	Cosmetology	X	
Jackie Evans	ITRT	X	
Amanda Havens	ITRT	X	
Craig Johnson	Computer Technology	X	
Chris Mitchell	ITRT	X	
Heidi Sizemore	Nursing Clinical Instructor	X	
Derek Snider	Machine Technology	X	
Brenda Stephan	ITRT	X	
Dusty Stump	Welding	X	
Tonya Vaden	Career Counselor	X	
Randall Westbrook	Automotive Technology	X	

**PERSONNEL RECOMMENDATIONS
Other Employees**

NAME(S) GRADE(S)/SUBJECT(S) RECOMMENDED

Donna Stump	Bookkeeper	X	
Donnie Burton	Custodian	X	
Roger Shaver	Custodian (Part-time)	X	
Laura Mitchem	Assistant Network Administrator	X	
Ben Woods	Agriculture Land Lab Manager	X	

**PERSONNEL RECOMMENDATIONS
Narrows High School
Probationary Teachers**

NAME(S) GRADE(S)/SUBJECT(S) RECOMMENDED

Eligibility for Continuing Contract 2020-2021

Buchanan, Henry N.	9-12/Science	X	
Duncan, Sherry L.	8-12/Physical Education	X	
Hale, Leslie D.	8-12/Guidance	X	
Hobson, April	9-12/English	X	
Suttle, Catlin C.	8-12/Math	X	

Eligibility for Continuing Contract 2021-2022

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Divers, Caitlyn	8-12/Special Education	X
Greenlief, Brittany	9-12/History	X
Woodward, Suzanne	8-12/History	X

Less than a full year

McCroskey, Camry	10-12/Science	X
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PERSONNEL RECOMMENDATIONS
Continuing Contract Teachers

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED
Bogges, Crystal	8-12/Special Education	X
Carlson-Hagee, Gretchen	8-12/Special Education	X
Davis, Kelly L.	8-12/History	X
Fraley, Joel E.	8-12/Special Education	X
Gwaltney, Jessica B.	9-12/Agriculture	X
Helvey, Christopher	9-12/Art	X
Jewell, Tanya	8-12/English	X
Kirby, Gayle G.	8-12/Business/Technology	X (Retiring)
Laughlin, Kelley L.	8-12/Spanish	X
Lee, Ricky G.	4-12/Alternative Education	X (Retiring)
Lowe, Teresa, L.	9-12/Business/Technology	X
Lowe, Kelly	8-12/Physical Education	X
Lusk, Brian T.	8-12/Administration	X
Lusk, Deborah F.	8-12/Consumer Science	X
Miller, Sherry J.	8-12/Science	X
Morrison, Alleta	9-12/Math	X
Spade, Karyn K.	8-12/Band	X
Sparks, Josh	8-12/Library	X
Spicer, Hannah	8,12 English	X
Ursano, Heather	9-12/Special Education	X
Wilcox, Melissa	5-12/Special Education	X
Witt, Leah	8-12/Math	X

PERSONNEL RECOMMENDATIONS
Other Employees

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED
Bailey, Patrick	Teacher Assistant/AEP	X
Boone, Bobbie	Teacher Assistant/CBI	X
Brewster, Donna	Special Education Assistant	X
Brown, Byron	Bookkeeper	X
Buckland, Emily	Guidance Secretary	X
Gautier, Erica	Special Education Assistant	X
Helton, Tiffany	Teacher Assistant	X
Lawrence, Millie A.	Teacher Asst. /Distance Learning	X
Spangler, Renee	Teacher Assistant/CBI	X
Stephan, Brenda	ITRT	X
Stables, Michelle	Teacher Assistant	X
Smith, Brenda	Administrative Secretary	X
Taylor, Abby	Teacher Assistant	X
Weiss, Becky	Nurse	X

C. The School Board, on motion of Mrs. Guynn, with second by Mr. Wilburn and unanimous voting, approved the following rollover of RFPS's:
The rollover of RFP #3-2015 (Cleaning of grease traps and septic tanks). The bid is currently with Vaught Septic Tank Cleaning. This will be the

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third year of three possible one-year rollovers. Prices will remain the same.

The rollover of RFP #6-2015 (Pest Management Services). The bid is currently with Dodson Bros. Exterminating Company. This will be the third year of three possible one-year rollovers. Prices will remain the same.

The rollover of RFP #8-2015 (Wrecker services). The bid is currently with Lee's Body Shop. This will be the third of three possible one-year rollovers. **Lee Blaker, owner has purchased a 65 ton Rotator for his business to assist with larger vehicles (ex: tractor trailers, buses, etc.) during accidents. If this piece of equipment is needed for GCPS, the cost is \$1,000 per hour. All other prices for other services are to remain the same.**

The rollover of RFP #9 2015 (School Accounting Auditing Services). The bid is currently with Robinson, Farmer, Cox and Associates. This will be the third of three possible one-year rollovers. **Per bid contract a 3% increase is approved. This will bring their total payment to \$9,527.50. Last year's payment was \$9250.00**

D. The School Board, on motion of Mr. Pennington, with second by Mrs. Guynn and unanimous voting, approved 3 new technical education courses at Narrows High School (Electronic Systems I and II and Robotics Design).

E. The School Board, on motion of Mr. Pennington, with second by Mr. Wilburn and 4-1 voting (NAYS: Guynn), approved the 20-21 school calendar.

Dr. Arbogast shared information about the proposed budget. He stated that there was a joint meeting with the Board of Supervisors last week regarding a proposed budget. He stated that the original amount that would have been proposed to the county was \$897K in new money for new positions, salary increases and facility upgrades. The new adjusted budget proposal that was given to school board members, includes the Macy front end repair, both A/C units for server rooms, and the boiler replacement at NEMS. This proposal is requesting \$224K new money from the county. The proposed total operating and flow through budget amount is \$28,962,123. The School Board, on motion of Mrs. Guynn, with second by Mr. Pennington and unanimous voting, approved the recommended budget by Dr. Arbogast.

Dr. Arbogast discussed a new furlough policy. A copy of another division's was given to board members to review. This would be a tool that the school division could use in the event of a budgetary shortfall. Mandatory furlough days are days when employees are required to remain off from work and for which they do not receive pay. It was stated that there is no intention of doing a furlough, but in the event of severe budgetary shortfalls, this policy would be in place. The School Board, on motion of Mr. Wilburn, with second by Mrs. Guynn and 2 – 3 voting (AYES: Wilburn, Guynn; NAYS: PENNINGTON, BALLARD, STEELE) did not approve the policy as recommended. The School Board, on motion of Mr. Wilburn, with second by Mrs. Guynn and unanimous voting, altered the policy to state that "employees may not be required to take mandatory furlough days in excess of 20 days in any school year."

COMMENTS

Dr. Arbogast commended Narrows Elementary/Middle School for winning the Gold category in the Virginia Breakfast Challenge. During the fall of this school year, schools were invited to demonstrate how they go above and beyond to serve school breakfast by earning points for improving meal quality, hosting breakfast events and implementing creative marketing strategies to take their school breakfast to the next level. NEMS was one of four school winners across Virginia in the Gold category.

Dr. Arbogast stated that we have served 129,990 meals since school was closed.

Dr. Arbogast thanked teachers and staff for all the work they have been doing since school was closed.

Mrs. Guynn stated that there are a lot of good things going on, even with the bad. She stated that it has been a privilege working with the food program. She thanked Mrs. Lawson and all of the volunteers.

Mrs. Guynn also thanked Dr. Arbogast and the staff for what they have been doing since school closed.

Mr. Wilburn also thanked all the staff and volunteers for all the work being done since school was closed.

Mr. Wilburn congratulated all the graduating seniors!

Mr. Pennington thanked the administration for working on graduation plans.

Mr. Pennington also thanked the Board of Supervisors for all their work and help with the school system.

Mr. Ballard also commended the meal program and thanked all the staff and volunteers.

IN OTHER ACTION...

The School Board, on motion of Mrs. Guynn, with second by Mr. Pennington and unanimous voting, approved the following Employment: Patrick Bailey – NHS GED/AEP Teacher (20-21), Whitney Bowles – NEMS Special Ed. Teacher (20-21), Lindsay Miller – GHS Economics/Personal Finance Teacher (20-21).

The School Board, on motion of Mr. Wilburn, with second by Mr. Pennington and unanimous voting, approved the bid of RFP 5-2020 (Drug/Alcohol Testing Services - Athletes and Bus Drivers). The only bid received was from Advance Drug Testing, II. I have attached the documentation they have provided due to two different Student Athlete testing options being available.

The School Board, on motion of Mr. Wilburn, with second by Mr. Pennington and unanimous voting, approved the following Resignation: Daniel Hill – Director of Special Education (6/30/20).

NEXT BOARD MEETING

The next School Board Meeting will be held Tuesday, June 30th at 7:30 a.m.

The Chairman, on motion of Mr. Wilburn, with second by Mrs. Guynn and unanimous voting, adjourned the meeting.

Chairman

Clerk