

May 17, 2018

The regular meeting of the Giles County School Board was held at 4:00 p.m. on May 17, 2018 in the School Administration Office Building Conference Room. No closed meeting was held. Persons present were:

Marion C. Ballard
Melissa R. Guynn
Phillip A. Pennington
Stephen M. Steele
Mark A. Wilburn

Dr. Terry E. Arbogast II, Superintendent
Richard R. Franklin, Assistant Superintendent
Amanda J. Tickle, Clerk

The meeting was called to order by the Vice Chairman.

APPROVAL OF AGENDA

The Board, on motion of Mr. Wilburn, with second by Mr. Pennington and unanimous voting, approved the Superintendent's May 17th, 2018 School Board Meeting Agenda, with the addition of new business items: Compensation Committee, Shared Services Contract and the RFP for Renovation.

SPECIAL PRESENTATIONS

On behalf of the Professional Advisory Council, Thessa Jackson was recognized from Narrows Elementary/Middle School.

On behalf of the School Board, the following individuals/groups were recognized:

1. Giles Tech Center Building Trades/Paul Baker
2. Giles Tech Center Welding Class/Dusty Stump

Blue Ridge Regional Art Show

1. Riley Boggess
2. Rachel Hart
3. Hailey Muchler

PUBLIC COMMENTS

Melissa Weddle, secretary at Giles High School, attended the meeting to address the problem of the substitute shortage in the county. She distributed some substitute data from Giles High School. She stated that we do not have enough active subs. She has done some research for pay in surrounding counties and stated that we are all pretty close in pay. She stated that we could advertise for substitutes in the Virginian Leader and on social media. Another suggestion is to offer a tiered pay scale and do have a minimum requirement of so many days to stay on the substitute list. She also stated that hiring floating substitutes at the schools would be nice.

Sonya Meekins attended on behalf of the Giles Education Association. She stated that they have decided to actively participate in an active campaign with the BOS to pursue salary increases. They will be working with them monthly, starting tonight. In August, they plan to start town hall meetings - and do community outreach with educational partners - recommend a meals tax, increase personal property taxes, etc. The goal is to get a 12% pay increase. She thanked the board for all they have done. She stated that the bottom line is that we are losing teachers and it is hitting across the country.

APPROVAL OF CONSENT ITEMS

The Board, on motion of Mr. Wilburn, with second by Mrs. Guynn and unanimous voting, accepted the Superintendent's recommendation to approve the following consent items:

A. Meeting Minutes

1. Regular – April 19th, 2018
2. Special – April 26th, 2018
3. Special – May 3rd, 2018
4. Special – May 9th, 2018

B. Financial Data

1. Payrolls to include March 30th, April 13th, April 30th and May 15th, 2018
2. Payment of Bills
3. April 2018 Revenue and Expenditure Reports
4. Teacher of the Year Resolution

- 5. Field Trips
- 6. Appropriation Request for June 2018
 - TO: Christopher McKlarney
Interim Administrator for Giles County
 - FR: Dr. Terry E. Arbogast, II
Division Superintendent
 - RE: June 2018 Appropriation

The following is the appropriation request for the month of June 2018. This is for the twelfth month of the fiscal year 2018-19. I would appreciate the Board's consideration of this request. The request for the operating budget is consistent with the approved operating budget submitted by the School Board.

Original Monthly Appropriation Request:	\$ 2,283,819.50
(Operating + Flow-thru)	
Total:	\$ 2,283,819.50

This request is one-twelfth of the operating budget and includes the anticipated monthly expenditures in the flow-thru account. Our year to date appropriation and expenditures are contained in the monthly summary. If you have questions, please feel free to let me know.

Thank you in advance for your assistance.

EDUCATIONAL FEATURE

Mrs. Christine Fletcher from Giles High School attended the meeting to do the educational feature. Mrs. Fletcher is a special education teacher at Giles High School and teaches reading. She did an activity with board members that she does every year with her students. She explained the effectiveness of the Wilson reading program that she uses in her classroom.

SUPERINTENDENT'S REPORT

- A. The Superintendent recommended action and Board approval of the following personnel/contractual items:
 - 1. The School Board, on motion of Mr. Steele, with second by Mrs. Guynn, and unanimous voting, confirmed the following **Employment:** NevaJean Sales – GHS Spanish (18-19), Kevin White – GTC Principal (July 1, 18), Matt Blevins – GHS Math
 - 2. The School Board, on motion of Mr. Wilburn, with second by Mr. Pennington and unanimous voting, confirmed the following **Resignations:** Cassie Puckett – GHS Math (end 17-18), Kaitlynn Farmer – GHS Math (end 17-18), Amberly Westermeyer – GHS Band (end 17-18), Elizabeth Dapper – MMS Assistant (end 17-18)
 - 3. The School Board, on motion of Mr. Steele, with second by Mr. Wilburn and unanimous voting, confirmed the following **Athletic Coaching Contracts:** Matt Burns – GHS Multisport
 - 4. The School Board, on motion of Mr. Wilburn, with second by Mrs. Guynn and unanimous voting, accepted the proposal from ThyssenKrupp for services specified in RFP #4-2018 (maintenance of school elevators and lifts).

- B. The School Board, on motion of Mrs. McMahon, with second by Mr. Wilburn and unanimous voting, approved, contingent upon receipt of notification of necessary state funding, all personnel appointments, non-reappointments, and transfers as recommended by principals and administration for the 2018-19 school year.

PERSONNEL RECOMMENDATIONS

Giles Tech Center Continuing Contract Teachers

<i>NAME(S)</i>	<i>GRADE(S)/SUBJECT(S)</i>	<i>RECOMMENDED</i>	<i>NOT RECOMMENDED</i>
Leigh Anne Boothe	Cosmetology	X	
Jackie Evans	ITRT	X	
Craig Johnson	Computer Technology	X	
Chris Mitchell	ITRT	X	
Heidi Sizemore	Nursing Clinical Instructor	X	
Brenda Stephan	ITRT	X	

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Dusty Stump	Welding	X
Tonya Vaden	Career Counselor	X
Randall Westbrook	Automotive Technology	X

Sandra Kelley	Drafting	Resigned
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Probationary Teachers

ELIGIBLE FOR CONTINUING CONTRACT 2018-2019		
Paul Baker	Building Technology	X

ELIGIBLE FOR CONTINUING CONTRACT 2019-2020		
Derek Snider	Machine Technology	X

ELIGIBLE FOR CONTINUING CONTRACT 2020-2021

ELIGIBLE FOR CONTINUING CONTRACT 2021-2022		
Connie Blevins	Director of Nursing	X

ELIGIBLE FOR CONTINUING CONTRACT 2022-2023		
Patricia Miller	Nursing Instructor	X

PERSONNEL RECOMMENDATIONS

Other Employees

<i>NAME(S)</i>	<i>GRADE(S)/SUBJECT(S)</i>	<i>RECOMMENDED</i>	<i>NOT RECOMMENDED</i>
Rhonda Brown	Bookkeeper	X	
Donnie Burton	Custodian	X	
Roger Shaver	Custodian (Part-time)	X	
Laura Mitchem	Assistant Network Administrator	X	
Ben Woods	Agriculture Land Lab Manager	X	

PERSONNEL RECOMMENDATIONS

**Macy McClaugherty School
Probationary Teachers**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
Eligibility for Continuing Contract 2018-2019			
Grose, Megan L.	1 st Grade	X	
Humphreys, Olivia J.	Title 1	X	
Perfater, Ginny A.	6 th Grade	X	
Eligibility for Continuing Contract 2019-2020			
Blevins, Megan N.	Title 1	X	
Crews, Katrina L.	Special Ed.		Letter of Resignation
Jones, Natalie N.	PreK	X	
Wilcox, Melissa M.	Special Ed.	X	

Eligibility for Continuing Contract
2020-2021

Craft, Charity S	3 rd Grade	X
Keller, Amanda K.	Kindergarten	X
Lucas, Heather M.	Special Ed.	X
Merrix, Lauren M.	Kindergarten	X

Eligibility for Continuing Contract
2021-2022

Collins, Pamela K.	Special Ed.	X
Havens, Carrie D.	3 rd Grade	X
Hubble, Eric R.	P.E.	X
MacKenzie, Rebecca A.	PreK/Special Ed.	Letter of Resignation
Phillips, Emily M.	PreK	X
Rhinehart, Adam D.	Special Ed.	X

PERSONNEL RECOMMENDATIONS
Continuing Contract Teachers

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
Eaton, Kimberly S.	6 th Grade	X	
Ferguson, Tracy E.	Librarian	X	
Hardin, Cassandra D.	6 th Grade	X	
Herman, Rebecca S.	Special Ed.	X	
Hurt, Gloria S.	7 th Grade	X	
Hypes, Kristen N.	5 th Grade	X	
Jennings, Dinah K.	Kindergarten	X	
Jones, Sheri M.	2 nd Grade	X	
Knight, Kimberly B.	3 rd Grade	X	
Malik, Sara C.	2 nd Grade	X	
McClung, Kayla R.	7 th Grade	X	
Meredith, Amaris L.	2 nd Grade	X	
Mills, Kimberly L.	3 rd Grade	X	
Mills, Kimberly T.	1 st Grade	X	
Moye, Emily D.	1 st Grade	X	
Osborne, Rebecca A.	4 th Grade	X	
Ponzio, Katherine G.	5 th Grade	X	
Porter, Kristi M.	5 th Grade	X	
Riley, Michael, K.	Music/Choir	X	
Ross, Jami L.	4 th Grade	X	
Sargent, Julie B.	1 st Grade	X	
Shannon, Lori M.	Special Ed.	X	
Spiegel, Robbie J.	7 th Grade	X	
Smith, Brandi S.	4 th Grade	X	
Whittaker, Clara K.	Kindergarten	X	
Wurtz, Larissa M.	Guidance	X	

PERSONNEL RECOMMENDATIONS
Other Employees

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
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Body, Stephanie	P.E. Assistant	X
Burton, Tonya	Special Ed. Assistant	X
Corboy, Scott	Custodian	Reassigned to GHS
Dapper, Elizabeth	Special Ed. Assistant	Letter of Resignation
Eaton, Marsha	Special Ed. Assistant	X
Giles, Jodi	Special Ed. Assistant	X
Greco, Rene	Custodian	X
Hall, Tami	Computer Lab Manager	X
Huskey, Chrystina	PreK Assistant	X
Hutto, Shelia	Special Ed. Assistant	X
Kessinger, Marsha	Special Ed. Assistant	X
Langley, Melissa	Nurse	X
Martin, Sarah	VPI+ PreK Assistant	X
Meredith, Dee	VPI PreK Assistant	X
Mignogna, Kristi	Special Ed. Assistant	X
Perdue, Kathy	Special Ed. Assistant	X
Powell, Darlene	VPI PreK Assistant	X
Quesenberry, Barbara	VPI+ PreK Assistant	X
Ratcliff, Lisa	Part-Time Pre-School	X
Reeves, Loretta	Special Ed. Assistant	X
Rupe, Stephanie	Nurse	X
Santolla, Beth	Teacher Assistant/Remediation	X
Sexton, Harmony	Special Ed. Assistant	X
Sexton, Jessica	Speech	Letter of Resignation
Skidmore, Venita	Special Ed. Assistant	X
Smith, Diana	Teacher Assistant	X
Spangler, Renee	Special Ed. Assistant	X
Stump, Donna	Secretary	X
Thorne, Caitlyn	Custodian	X
Townsend, Sherry	Teacher Assistant	X
Trenar, Norma	Special Ed. Assistant	X
Wheeler, Amy	Special Ed. Assistant	X
Yost, Thelma	Bookkeeper	X

**School Board Office
Annual Appointment Recommendations**

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOTRECOMMENDED</u>
ELIGIBLE FOR CONTINUING CONTRACT IN SPECIFIED POSITION 2019-20			
Husband, Mark	GTC Principal/Vocational Director	X	(Resigned)
ELIGIBLE FOR CONTINUING CONTRACT IN SPECIFIED POSITION 2021-22			
Gautier, Chris	NEMS Principal	X	
Hollar, Tim	GHS Principal	X	
White, Kevin	GTC Principal	X	

**PERSONNEL RECOMMENDATIONS
2018-19
Continuing Contract Administrators and Others**

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
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Bowles, Brian	NHS Principal	X
Mills, Jason	EEMS Principal	X
Franklin, Richard	Ass't. Superintendent for Curriculum	X
Thompson, Michele	Director of Special Education	X
Tibbs, Paula	Gifted Coordinator/ Instructional Coach	X

**PERSONNEL RECOMMENDATIONS
Other Employees**

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
Dolinger, Melissa	Benefits/Medicaid	X	
Douthat, Shannon	School Psychologist	X	
Farmer, Sharon	Special Programs Secretary	X	
Henderson, Mary	Health Coordinator	X	
Lawson, Christy	Food Service Supervisor	X	
Lucas, Michelle	Network Administrator	X	
Mitchem, Laura	Asst. Network Administrator	X	
Perkins, Barbara	Payroll Clerk/Deputy Clerk	X	
Tickle, Amanda	School Board Clerk/ Executive Secretary	X	
Young, Jeff	Network Administrator	X	(Retiring January 2019)
Young, Patricia	Data Management/Testing Coordinator	X	

**PERSONNEL RECOMMENDATIONS
Narrows High School
Probationary Teachers**

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
Eligibility for Continuing Contract 2018-2019			
Morrison, Alleta	Math	X	
Jewell, Tanya L.	English	X	
Spicer, Hannah	English	X	
Sparks, Joshua D.	Library Sciences	X	
Witt, Leah A.	Math	X	
Eligibility for Continuing Contract 2019-2020			
Helvey, Christopher R.	Art	X	
Eligibility for Continuing Contract 2020-2021			
Buchanan, Henry N.	Science	X	
Duncan, Sherry L.	Physical Education	X	
Hale, Leslie D.	Guidance	X	
Lusk, Brian T.	Administration	X	
Suttle, Catlin C.	Math	X	

Eligibility for Continuing Contract
2021-2022

Christian, Bethany	Biology	X
Divers, Caitlyn	Special Education	X
Greenlief, Brittany	History	X
Woodward, Suzanne	History	X

PERSONNEL RECOMMENDATIONS
Continuing Contract Teachers

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
Bogges, Crystal	Special Education	X	
Carlson-Hagee, Gretchen	Special Education	X	
Davis, Kelly L.	History	X	
Fraley, Joel E.	Special Education	X	
Gwaltney, Jessica B.	Agriculture	X	
Hobson, April	English	X	
Kidd, Dennis L.	Building Trades	X	
Kirby, Gayle G.	Business/Technology	X	
Laughlin, Kelley L.	Spanish	X	
Lee, Ricky G.	Alternative Education	X	
Lowe, Teresa, L.	Business/Technology	X	
Lowe, Kelly	Physical Education	X	
Lusk, Deborah F.	Consumer Science	X	
Miller, Sherry J.	Science	X	
Spade, Karyn K.	Band	X	
Ursano, Heather	Special Education	X	

PERSONNEL RECOMMENDATIONS
Other Employees

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
Bowman, Andrew	Teacher Assistant/ISS	X	
Brewster, Donna	Special Education Assistant	X	
Gautier, Erica	Special Education Assistant	X	
Helton, Tiffany	Teacher Assistant	X	
Lawrence, Millie A.	Teacher Asst. /Distance Learning	X	
Mosley, Michelle	Bookkeeper	X	
Parcell, Deborah	Special Education Assistant	X	
Perdue, Sarah	Alternative Education Assistant	X	
Smith, Brenda	Guidance Secretary	X	
Taylor, Abby	Teacher Assistant	X	
Thompson, Lori	Administrative Secretary	X	
Weiss, Becky	Nurse	X	

EEMS PERSONNEL RECOMMENDATIONS
Eastern Elementary/Middle School
PROBATIONARY TEACHERS

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
<u>ELIGIBLE FOR CONTINUING CONTRACT 2020-2021</u>			
Ahlswede, Sarah	Title I	X	
Pittman, Tara	1 st grade	X	

Warwick, Morgan Guidance X

ELIGIBLE FOR CONTINUING CONTRACT 2021-2022

Munsey, Jake 6th grade Math X

Weaver, Hannah 3rd grade Math X

ELIGIBLE FOR CONTINUING CONTRACT 2022-23

Gardner, Hannah 5th grade Language Arts X

Keith, Monica Title I X (Resignation)

Musser, Hannah Speech X

Shepherd, Madison 4th grade Math X

PERSONNEL RECOMMENDATIONS

Continuing Contract Teachers

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
Bales, Ashley	4 th grade Social Studies/Science	X	
Blankenship, Melissa	7 th grade Language Arts	X	
Blankenship, Suzanne	1 st grade	X	
Corboy, Kristen	Librarian	X	
Davis, Seth	PE	X	
Davis, Venessa	3 rd grade Language Arts	X	
Evans, Lori	Kindergarten	X	
Farmer, Bobby	7 th grade Civics/Science	X	
Gordon, Kristi	Special Education	X	
Hilton, Ashley	Pre School	X	
Higginbotham, Pam	3 rd grade Social Studies/Science	X	
Hogan, Jenny	1 st Grade	X	
Jones, Christy	2 nd grade Language Arts	X	
Journell, Margy	5 th grade Math	X	
Lowry, Jessie	Kindergarten	X	
Martin Christina	STEM	X	
McCall, Crystal Ramos	4 th grade Language Arts	X	
Miller, Amy	Special Education	X	(Retirement)
Munsey, Heather	2 nd Grade Social Studies/Science	X	
Robertson, Toni	Kindergarten	X	
Ruppert, Eric	5 th grade Social Studies/Science	X	
Sparks, Beth	6 th grade Social Studies/Science	X	
Tuggle, Cortney	7 th grade Math	X	
Williams, Suzanne	2 nd grade Math	X	
Wood, Karen	Special Education	X	
Woods, Sarah	6 th grade Language Arts	X	

PERSONNEL RECOMMENDATIONS

Other Employees

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
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TEACHER ASSISTANTS

Barnett, Tammy Nurse X

Hurt, Rebecca Pre School Teacher X

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Jones, Amber	Special Education	X
Johnston, Lisa	Special Education	X
Link, Teresa	Physical Education	X
Martin, Angie	Pre School Teacher	X
McGuire, Tammy	Special Education	X
Rice, Angela	Special Education	X
Ryder, Dale	Computer Lab	X
Williams, Dorothy	Special Education	X
Wilson, Sharon	Special Education	X

SECRETARIES

Lester, Norma	Sec. /Office Clerk	X
Meredith, Dottie	Sec/ Bookkeeper	X

ITINERANT TEACHERS

Walters, Amy	Speech	X
White, Lisa	Gifted/Primary Art	X

PERSONNEL RECOMMENDATIONS

Giles High School

Probationary Teachers

<u>NAME(S)</u>	<u>SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
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ELIGIBLE FOR CONTINUING CONTRACT 2018-2019

JOHNSON, BRITTANY R	SCIENCE	X
MEREDITH, LINDSAY W	HEALTH/PE	X
RILEY, VERENA C	FACS	X
WHITE, KENNETH	GUIDANCE	X

ELIGIBLE FOR CONTINUING CONTRACT 2019-2020

BOWLES, SARA E	BUSINESS	X
FRAZIER ANDREW A	SOCIAL STUDIES	X
POTTER II, TIMOTHY S	HEALTH/PE	X
PUCKETT, CATHERINE B	MATH	X(RESIGNED)
SMITH, SARA N SLOAN	MUSIC	X

ELIGIBLE FOR CONTINUING CONTRACT 2020-2021

BALLARD, CAROLYN B	GUIDANCE	X
BURNS, MATTHEW C	MATH	X
COOPER, AUSTIN B	SPED	X(RESIGNED)
MILLER, JOHN M	SPED	X

ELIGIBLE FOR CONTINUING CONTRACT 2021-2022

BOWLES, WHITTNEY E	SPED	X
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CLARK, JUDITH R	SCIENCE	X
HOLLAR, TIMOTHY M	ADMINISTRATION	X
WESTERMEYER, AMBERLY L	MUSIC	X(RESIGNED)

ELIGIBLE FOR CONTINUING CONTACT 2022-2023

DALTON, KENNETH S	ENGLISH	X
FARMER, KAITLYNN M	MATH	X(RESIGNED)
LEAKE, SEAN M	MATH	X
REECE, TANYA M	ENGLISH	X

PERSONNEL RECOMMENDATIONS

Continuing Contract Teachers

ADKINS-FISHER, NINA M	LIBRARY	X
ATKINS, MELANIE D	ENGLISH	X
BLANTON, DIANA D	SCIENCE	X
BOGGESS, LISA C	ADMINISTRATION	X
BURTON, ERIN L	HEALTH/PE	X
CARLSON-HAGEE, GRETCHEN	SPED	X
COLAVECCHIO, RHONDA L	ART	X
DICKERSON, ANGELA K	ENGLISH	X
DOVE, MEGHAN V	AFNR	X
ELLISON, HOWARD J	ENGLISH	X
ETZLER, MICHAEL E	ENGLISH	X
FLETCHER, CHRISTINE S	SPED	X
FRAZIER, BRUCE	SOCIAL STUDIES	X
GREEN, LAUREN V	ART	X
HAVENS, AMANDA D	BUSINESS	X(REASSIGNED ITRT)
HOWARD MARCELLA V	SPANISH	X(RESIGNED)
HURLEY, BYRON A	SOCIAL STUDIES	X
JOHNSTON, WILLIAM R	SOCIAL STUDIES	X
KIDD, JONATHAN F	ENGLISH	X
MAAS, MARY LOUISE	SCIENCE	X(RESIGNED)
MARTIN, BABETTE F	MATH	X
MATLOCK, WHITNEY L	MATH	X(RESIGNED)
MEEKINS, SONYA M	SPED	X
POFF, STACY C	MATH	X
SOWDER, JANICE A	SPED	X
STRADER, FRANK B	AFNR	X
TEGELMAN-MALABAD, PAM	SCIENCE	X
WEDDLE, RANDALL L	SOCIAL STUDIES	X
WILLIAMS, BRENDA L	SOCIAL STUDIES	X
WILLIAMS, JEFFREY L	HEALTH/PE	X
WRIGHT, KATHERINE P	MATH	X
WRIGHT, SAMUEL J	SCIENCE	X
YOUNG, TABITHA S	BUSINESS	X

PERSONNEL RECOMMENDATIONS

Other Employees

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
STEVE WILSON	ISS	X	
MCMAHAN, CRYSTAL	SECRETARY	X	
WEDDLE, MELISSA	SECRETARY	X	
BREEDING, JASON	PARA PRO		
CARBAUGH, MICHELLE B	PARA PRO	X	
CECIL, SHARON	PARA PRO	X	
DUDDING, ANNISSA	PARA PRO	X	
LEE, PAULA	PARA PRO	X	
TAYLOR, ROBIN	PARA PRO	X	
GLOVER, JESSIE	NURSE	X	
SCOTT, JULIA	BOOKKEEPING	X	

PERSONNEL RECOMMENDATIONS
Narrows Elementary/Middle School
PROBATIONARY TEACHERS

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
	<u>ELIGIBLE FOR CONTINUING CONTRACT 2019-2020</u>		
Leake, Beth Anne	2 nd Grade	X	
	<u>ELIGIBLE FOR CONTINUING CONTRACT 2021-2022</u>		
Dobbins, Kristie	Special Education	X	
	<u>ELIGIBLE FOR CONTINUING CONTRACT 2022-2023</u>		
Perdue, Alexis	1 st Grade	X	
Sheppard, Jennifer	Preschool	X	

PERSONNEL RECOMMENDATIONS
Continuing Contract Teachers

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
Alvis, Lora A.	Librarian	X	
Bowman, Tori	Special Education	X	
Bucklen, Jeff	Middle School	X	Math of the Mountains participant
Clemons, Melinda	Kindergarten	X	
Dascano, Krista	4 th Grade	X	
Dunn, Crystal	Middle School	X	
Ellis, Mary E.	Title I	X	Math of the Mountains participant
Farmer, Jennie	Music	X	
Felts, Jodi	Special Education	X	
Frazier, Tammy	3 rd Grade	X	Several PD activities

Haga, Robin	Kindergarten	X	
Helvey, Laura	Middle School	X	Principal designee
Hill, Ellen W.	2 nd Grade	X	
James, Lisa	Title I	X	Title 1 compliance liaison
Johnson, Tara	5 th Grade	X	Principal designee
Lowe, Lynette	1 st Grade	X	School-based PALS representative
Maddy, Maria	4 th Grade	X	
Mann, Michael	Middle School	X	
Mann, Sylvanus	Physical Education	X	
McGlothlin, Sarah	Middle School	X	Delta Foss consultant
Ralph, Donna	5 th Grade	X	Delta Foss consultant/ NEMS T.O.Y.
Riffe, Joyce	2 nd Grade	X	
Robertson, Michelle	4 th Grade	X	
Sable, Gail C.	Kindergarten	X	
Shrewsbury, Jennifer	Middle School	X	
Sutphin, Sarah	Kindergarten	X	
Tawney, Carol	3 rd Grade	X	
Tibbs, Patricia C.	3 rd Grade	X	NEMS PBA liaison
Trent, Christina	1 st Grade	X	
Turner, Tracie D.	5 th Grade	X	Math of the Mountains participant
Wall, Sherry	Title I	X	
Walters, Amy	Speech	X	
Woodyard, Benjamin	Special Education	X	

PERSONNEL RECOMMENDATIONS
Other Employees

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
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TEACHER ASSISTANTS

Collins, Brittany	Pre-K	X
Davis, Shana	Special Education	X
Frazier, Heather	Computer Lab Manager	X
Green, Shanda	Special Education	X
Hodock, Cheryl	Remedial	X
Lowe, Malinda H.	Special Education	X
Ludwig, Betty	Kindergarten	X
Martin, Penny	Special Education	X
Miller, Austie	Kindergarten	X
Mosley, Bonnie	Physical Education	X
Smith, Carolyn	Special Education	X
Smithson, Theresa	Pre-K	X

SECRETARIES

Sheetz, Patience	Sec. /Office Clerk	X
Sowers, Christie	Sec. /Office Clerk	X

ITINERANT TEACHERS

Evans, Jackie	Computer	X
Mitchell, Chris	Computer	X
White, Lisa	Gifted & Primary Art	X
Spade, Karyn	Band	X

Ursano, Heather	Special Education	X
Webb, Catherine	Pre-K Coach	Retiring

OTHER EMPLOYEES

Billos, Leon	SRO	Retiring	Exemplary
Bronnenkant, Peggy	Nurse	X	Exemplary
Clark, Amy	Guidance	X	Exemplary

**GILES COUNTY PUBLIC SCHOOLS
BUS DRIVERS
PERSONNEL RECOMMENDATIONS**

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
Bostwick, Anna	Bus Driver	√	
Dalton, Mary	Bus Driver	√	
Garner, Steve	Bus Driver	√	
Givens, Mark	Bus Driver	√	
Hyatt, Paul	Bus Driver	√	
Johnson, Jerry	Bus Driver	√	
Lee, Greg	Bus Driver	√	
Lloyd, Dale	Bus Driver	√	
McCall, Wes	Bus Driver	√	
McClagherty, Mike	Bus Driver	√	
Peck, Jim	Bus Driver	√	
Pennington, Gale	Bus Driver	√	
Perkins, Sue	Bus Driver	√	
Rader, Joel	Bus Driver	√	
Ratcliff, Lisa	Bus Driver	√	
Rhodes, Wanda	Bus Driver	√	
Sanders, Charles	Bus Driver	√	
Sanders, Rebecca	Bus Driver	√	
Spaur, Mary	Bus Driver	√	
Teats, Sherry	Bus Driver	√	
Townsend, Chris	Bus Driver	√	
Trenar, Richard	Bus Driver	√	
Vaught, Angie	Bus Driver	√	
Vaught, William	Bus Driver	√	
Williams, Brenda	Bus Driver	√	
Williams, Shirley	Bus Driver	√	

April 19, 2018

(after consulting with Principals and Bobby Fisher)

**GILES COUNTY PUBLIC SCHOOLS
CAFETERIA EMPLOYEES
PERSONNEL RECOMMENDATIONS**

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
Michelle Skeens	NHS Caft. Mgr.	√	
Stacy Mullins	NHS Caft. Emp.	√	
Shelly Spicer	NHS Caft. Emp.	√	

Julie Kennett	NEMS Caft. Mgr.	√
Crystal Bailey	NEMS Caft. Emp.	√
Laura Copeland	NEMS Caft. Emp.	√
Izma Hodge	NEMS Caft. Emp.	√
Regina St.Clair	NEMS Caft. Emp.	√
Stacy Taylor	NEMS Caft. Emp.	√
Kristie Perkins	MMS Caft. Mgr.	√
Jeanine Gentry	MMS Caft. Emp.	√
Christian Kemp	MMS Caft. Emp.	(Improvement Plan Issued; re-evaluate 6/8/18)
Kathy Pyles	MMS Caft. Emp.	√
Mary Jane Vierling	MMS Caft. Emp.	√
Brenda Woodyard	MMS Caft. Emp.	√
Kristi McGuyer	GHS Caft. Mgr.	√
Darlene Collins	GHS Caft. Emp.	√
Pam Dalton	GHS Caft. Emp.	√
Nikki Horton	GHS Caft. Emp.	√
Kim Sarver	GHS Caft. Emp.	√
Tasha Young	GHS Caft. Emp.	√
Theresa Santolla	EEMS Caft. Mgr.	√
Teresa Austin	EEMS Caft. Emp.	√
Martha Davidson	EEMS Caft. Emp.	√
Robin Hundley	EEMS Caft. Emp.	√
Lundie Williams	EEMS Caft. Emp.	√

C. The School Board, on motion of Mr. Wilburn, with second by Mr. Pennington and unanimous voting, approved the Chairman and Superintendent to accept RFP's and offer employment between School Board Meetings, if needed. The School Board Chairman and Superintendent, in some cases, need to authorize employment, resignation and RFP's. The Board is requested to continue this practice. All such actions are brought before the full Board for confirmation/action.

D. The School Board, on motion of Mr. Wilburn, with second by Mr. Pennington and unanimous voting, approved Mr. Rick Franklin to sign documents in the Superintendent's absence, for the 18-19 school year. The VA Dept. of Education requests that the School Board appoint designee(s) to sign documents in the event the Superintendent is unavailable when his signature is needed.

E. The School Board, on motion of Mr. Steele, with second by Mrs. Guynn and unanimous voting, approved an increase in student and adult meal prices by \$.05.

F. The School Board, on motion of Mrs. Guynn, with second by Mr. Wilburn and unanimous voting, approved textbook adoptions as recommended by Mrs. Tibbs.

Mr. Ballard discussed the proposed compensation committee. Dr. Arbogast stated that he is not sure what this will look like, but assumes the intent is to try to explain where we are with state budget/revenue and where we would like to be with salaries. He's not sure at this time who will make up this committee. On motion of Mr. Ballard, with second by Mr. Wilburn and unanimous voting, the board made a motion to send two representatives to the compensation committee.

The School Board discussed the shared services contract. Mr. Ballard has let Mr. McKlarney know we would like to have our custodians back on the school system side. The School Board, on motion of Mr. Ballard, with second by Mr. Wilburn and unanimous voting, moved that the School Board does not wish to renew the Shared Services Contract with the Giles County Board of Supervisors as written. We request that all custodian employees be returned to the School Board for contractual purposes. The board wishes to have full oversight over these employees. We would like to retain all other aspects of the contract and work with the county on any additions, deletions or modifications in wording as needed. Mr. Steele had a concern that we may have to end up spending more to maintain our buildings the way they need to be. Dr. Arbogast stated that we originally transferred over 17 and now it looks like we would have 15 coming back from the county.

The School Board discussed the RFP for the Facilities Assessment. They decided to discuss this at the next work session. Mr. Steele stated that he

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knows people will be upset if they hear about spending money on an assessment, but stated that the buildings have now almost fully appreciated again. The county is asking what we will need fixed. The company would come in and look at our buildings from top to bottom. Mr. Ballard stated that the request for proposal does not mean that we are going to go out and spend \$100K, but the company is going to come back with a bid to see how much it will cost to look over all of the buildings. He stated that it is our responsibility as a board to keep up with our buildings. Mrs. Guynn stated that she is not for taking anything away from our teachers because we need buses, teachers need raises, aides, etc. She stated that when something breaks down, we get it fixed.

COMMENTS

Dr. Arbogast stated that our enrollment as of today, without preschool, is 2372.

Dr. Arbogast congratulated the engineering and technology design team at the Tech Center for winning first place at the State SkillsUSA competition. The team consists of Dayton Brown, Gretchen Carr and Landon Porterfield. Good luck as they move forward.

Dr. Arbogast stated that last week was National School Nutrition Employee week. No Kids Hungry sent a letter to him to recognize Christy Lawson as a school nutrition hero.

Dr. Arbogast stated that Rappahanock County is coming to visit the Ag Land Lab on June 4th.

Dr. Arbogast asked for approval of a new Grade 12 Mathematics Capstone Course for Narrows High School. They would use current staff. The School Board, on motion of Mr. Wilburn, with second by Mr. Pennington and unanimous voting, approved the new course.

Dr. Arbogast congratulated the NEMS elementary archery team. They qualified for world championships in Louisville Kentucky from June 8 – 10.

Dr. Arbogast informed board members that Rhonda Tickle will be retiring effective June 2nd.

Dr. Arbogast discussed the school shield equipment grant. The grant was submitted and we received notification that our application was recommended for funding. We don't know how much we will get at this time.

Dr. Arbogast stated that some SOL results are coming in – so far things coming back look promising.

Mrs. Guynn commended the STEMposium. It was very rewarding!

Mrs. Guynn congratulated all the Teachers of the Year!

Mrs. Guynn thanked all the teachers – she knows it's a very stressful time with SOL testing.

Mrs. Guynn commended Cole Meadows for signing for Concord College, Josh Weddle for signing to Notre Dame, Noah Clark for Concord College and Maddie Vangelos for scoring her 100th career goal.

Mr. Wilburn also commended the STEMposium at GHS.

Mr. Wilburn thanked our teachers – he knows they get tired of hearing that, but he admires what they do every day. We have some great, great teachers here!

Mr. Wilburn stated that June 1st is the 6th grade safety day. It is from 9 – 2 at KJ. He encouraged board members to come out and attend.

Mr. Steele discussed SOL testing stress for our teachers.

Mr. Steele thanked Mrs. Weddle for her discussion on the substitute shortage. Thanks to her for all the time she put into this.

Mr. Steele commended the chorale concert he recently attended. It was very impressive!

Mr. Steele stated that he is in the process of scheduling town hall meetings on the Eastern end. He plans to work with Ms. Meekins on those meetings.

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Mr. Steele stated that teachers should understand that we have to spend money to look at the conditions of our buildings that we teach in – it is not taking money from you. It is just money it takes to run our facilities. It is not taking money out of our salary pots. We have to take care of our buildings to make sure they are safe.

Mr. Ballard stated that schools are our biggest chunk of our infrastructure in our community.

Mr. Ballard stated that there is some inaccurate information in the DOE facilities study.

Mr. Ballard commended Christine Fletcher again!

Mr. Ballard congratulated the GHS soccer team for remaining undefeated.

Mr. Ballard commended the GEA for all their efforts!

Mr. Ballard attended the Nursing Capping ceremony – congratulations to all of those students.

Mr. Ballard stated that the STEMposium was great!

Mr. Ballard also thanked the teachers for all they do each and every day!

Mr. Pennington also thanked the teachers for everything you do!

Mr. Pennington stated that the NRCC graduation was well represented by Giles County.

Mr. Pennington commended Jocelyn Midkiff for breaking the discus record and high school record for Giles High School.

Mr. Pennington commended Christine Fletcher for being named Giles County Teacher of the Year.

IN OTHER ACTION...

The School Board, on motion of Mrs. Guynn, with second by Mr. Pennington and unanimous voting, approved the following Employment: Hannah Murphy – Biology Teacher for GHS (18-19), Tammy Conley – Sub Cafeteria, Casey Weston – Early Childhood for MMS (18-19).

NEXT BOARD MEETING

The next School Board Meeting will be held Friday, June 29th at 7:30 a.m.

The Chairman, on motion of Mr. Wilburn, with second by Mr. Steele and unanimous voting, adjourned the meeting.

Chairman

Clerk