

March 21, 2016

A special convened meeting of the Giles County School Board was held at 5:00 PM on March 21st, 2016 in the School Administration Office Building. The purpose of the meeting was to discuss personnel and then a work session was held after the closed session. Persons present were:

Marion C. Ballard
Eric G. Gentry
Drema K. McMahon
Stephen M. Steele
Mark A. Wilburn

Dr. Terry E. Arbogast II, Superintendent
D. Scott Meade, Assistant Superintendent

The meeting was called to order by the Chairman.

The Board, on motion of Mr. Steele, with second by Mr. Gentry and unanimous voting, went into a closed meeting under Section 2.2-3711 of the Virginia Code and Paragraph 1 – Discussion, Consideration or Interviews of Prospective Candidates for Employment; Assignment, Appointment, Promotion, Performance, Demotion, Salaries, Disciplining or Resignation of Specific Public Officers, Appointees, or Employees of any Public Body; and Evaluation of Performance of Departments or Schools of Public Institutions of High Educational Where Such Evaluation Will Necessarily Involve Discussion of the Performance of Specific Individuals. Paragraph 4 – Protection of the Privacy of Individuals; Following discussion, Mr. Gentry moved to go to regular session. Mr. Wilburn seconded the motion and voting was unanimous. On motion of Mr. Steele, with a second by Mr. Gentry and unanimous voting, the following Certification of the closed meeting was certified.

WHEREAS, the Giles School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3711 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Giles School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which certification applies and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered.

VOTE Ayes: 5 Nays: 0

Deputy Clerk of the Giles County School Board

Date

There was no action from closed session.

School Board members then began their work session. They started out by discussing the budget, which was based on information received from the Department of Education last Thursday regarding the General Assembly's budget proposal. Items discussed were changes to fringe benefits such as VRS rates, retiree health care credit rates and group life rates. In addition, there was a discussion to place teacher assistants on a salary scale per request from the budget hearings, which would result in an average increase of 2.28% and increase the starting salary for \$13,500 (6 hours). Board members were reminded that by placing teacher assistants on a salary scale, some would receive an increase and some would not, but assistants would not lose money if the board approved the scale. There are 3 new teacher assistant positions included in the upcoming budget, as well as adding a stipend when an individual moves "classes." Next, a discussion on bus drivers was held regarding placing them on a salary scale that would increase their starting salary to \$11,740, which would amount to an average of 2.01% increase. Board members were reminded again that by placing bus drivers on a salary scale that some bus drivers would receive an increase and some would not. Following that, a discussion was held about placing nurses on a salary scale. In

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addition, one additional nursing position was included in the budget to provide the flexibility to have someone available to cover a school in the event a nurse was out. For the secretary/bookkeeper and administrative personnel, a 2% increase was included. In regards to teachers, the starting salary was increased to \$34,310 and the step difference from 0 to 1 was increased providing teachers with an average increase of 2.04%. Board members were reminded that the ADM number that we used for this year's budget (2015-16) was 2,429.94 and we anticipate that our March ADM number for the 2016-17 school year will be close to 2,380, which is a decrease of approximately 49 students.

Board members also discussed many cuts that have taken place over the past 10 years.

Chairman

Clerk