

March 15, 2016

A special convened meeting of the Giles County School Board was held at 4:00 PM on March 15th, 2016 in the School Administration Office Building. The purpose of the meeting was to discuss personnel and then a work session was held after the closed session. Persons present were:

Marion C. Ballard
Eric G. Gentry
Drema K. McMahon
Stephen M. Steele
Mark A. Wilburn

Dr. Terry E. Arbogast II, Superintendent
D. Scott Meade, Assistant Superintendent

The meeting was called to order by the Chairman.

The Board, on motion of Mr. Gentry, with second by Mr. Ballard and unanimous voting, went into a closed meeting under Section 2.2-3711 of the Virginia Code and Paragraph 1 – Discussion, Consideration or Interviews of Prospective Candidates for Employment; Assignment, Appointment, Promotion, Performance, Demotion, Salaries, Disciplining or Resignation of Specific Public Officers, Appointees, or Employees of any Public Body; and Evaluation of Performance of Departments or Schools of Public Institutions of High Educational Where Such Evaluation Will Necessarily Involve Discussion of the Performance of Specific Individuals. Paragraph 4 – Protection of the Privacy of Individuals; Following discussion, Mr. Wilburn moved to go to regular session. Mr. Gentry seconded the motion and voting was unanimous. On motion of Mr. Gentry, with a second by Mr. Steele and unanimous voting, the following Certification of the closed meeting was certified.

WHEREAS, the Giles School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3711 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Giles School Board hereby certifies that, to the best of each member's knowledge, (I) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which certification applies and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered.

VOTE Ayes: 5 Nays: 0

Deputy Clerk of the Giles County School Board

Date

There was no action from closed session.

The School Board then began their work session. Mrs. McMahon stated that the budget savings that will be reported to the Board of Supervisors from the last ten years are the following: positions cut in 2008-09 – 29 teacher assistants/8 full time teachers and 2 part time teachers and these are not replaced, re-routed bus routes, share band and choir teachers, 2 years ago we hired an occupational therapist to save money (\$40,000/year), combined positions at School Board Office, sharing a PE teacher at both high schools, cut in coaches' salaries over the last couple years, making a teacher assistant a bus driver too, not paying stipends for some department heads, etc.

There was discussion on whether there were savings on our custodians being transferred to the County.

There was discussion on removing the 7 year experience cap for new hires.

Mr. Gentry discussed cafeteria staff at our schools. He would like to see them become full time employees with benefits. There are 12 individuals throughout our 5 cafeterias who are under 6 hour employees who don't get benefits. There are 25 total employees in our schools. He would like to see those individuals become full time with benefits if they so wish. These funds would/could come out of cafeteria funds. Mr. Meade is going to run some numbers to have for the board meeting. There will be discussion with the principals to get their thoughts on this.

Then there was a discussion about the number of sick days upon retirement. Currently, Giles County pays out \$20 per day, up to 150 days upon someone's retirement. Mr. Gentry stated it would be good to increase the cap for paid sick days upon retirement. Dr. Arbogast discussed what other divisions around us are paying out. It was discussed to consider raising the number of days to 200.

There was a discussion on coaches and athletics. Mr. Steele would like to see coaches evaluated every year. There was more discussion on doing an annual review on just Varsity head coaches after each season.

Mr. Wilburn discussed the need for new RAD equipment. He is asking for about \$2,500.

Board members discussed the need to always have a full time resource officer at Eastern Elementary/Middle School. There was a brief discussion on reimbursement to GCPS for time the SRO's are not in school.

The Chairman, on motion of Mr. Ballard, with second by Mr. Steele and unanimous voting, adjourned the meeting.

Chairman

Clerk