

January 19, 2017

The regular meeting of the Giles County School Board was held at 4:00 p.m. on January 19, 2017 in the School Administration Office Building Conference Room. A work session was held at 12:00 p.m. Persons present were:

Marion C. Ballard
Eric G. Gentry
Drema K. McMahan
Stephen M. Steele
Mark A. Wilburn

Dr. Terry E. Arbogast II, Superintendent
Richard R. Franklin, Assistant Superintendent
Amanda J. Tickle, Clerk
Sophia Steele, Student Representative (Board Mtg. Only)
Clendal Brown, Student Representative (Board Mtg. Only)

WORK SESSION

Mrs. McMahan called the work session to order.

There was a discussion on the new proposed parking lot at Macy McClagherty School. The original location of the new parking lot has been changed to a better spot. The County has fill dirt and they are willing to have it moved for us. Mr. Steele will work on drawing the new plans up.

Mark Husband attended the meeting to discuss the new Bring Your Own Device Policy that was created. He was there to answer board member questions and go over the details and purpose of it. The board members will vote on the new policy at the meeting tonight.

Dr. Arbogast discussed the FusFoo presentation that he, Mr. Franklin, Mr. Husband and Mr. Young participated in last week. Fusfoo is a no-cost digital website that gives schools a way to bring all of their media, from the school newspaper to the A/V club, onto a single platform. He discussed the pros and cons, but stated that it is not something that the school system would be implementing at this time.

Mr. Husband and Dr. Arbogast talked with board members about the upcoming retirement of our Network Administrator. They would like to hire a person for this coming up budget year to work alongside Mr. Young prior to his retirement. Dr. Arbogast and Mr. Husband would like to see another person hired after the retirement of our Network Administrator, making it two individuals. With all of the advancements in technology, an additional person will be needed to assist the Network Administrator.

Mr. Husband updated the School Board on the nursing position/program. The director of nursing position is currently posted and applicants will be interviewed next week. He stated that other teachers at the Technology Center are very concerned about the salary of the nursing director. Currently, Carilion helps supplement the salary of this position to help find qualified applicants. Mr. Husband stated that the reason for the higher salary is the degree level/qualifications to be a nurse. He would like to see a salary scale implemented for the nurses at the Technology Center. Giles Tech Center teachers are currently hired in with 5 years of experience. Mr. Gentry would like to see those teachers get the full experience that they have when coming in. Mr. Husband stated that they only receive teaching experience and not work experience.

Dr. Arbogast discussed the revised combined services contract with board members. All the changes were made from board members and will now be sent to Mr. McKlarney for his board to review.

Dr. Arbogast discussed the need to reseal the Giles High School Track. Other board members discussed the need to do more maintenance on the track in addition to resealing. Dr. Arbogast will talk to Mr. Mills and see if we can get someone to come look at it to see what needs to be done.

Dr. Arbogast and board members had a lengthy conversation regarding their upcoming trip to meet with delegates and senators next Tuesday. They discussed and put together an outline and presentation. Mrs. Tickle was also there to share budget information.

Dr. Arbogast discussed a list of electives that Narrows High School would like to add. The School Board was in favor of adding these. Dr. Arbogast will ask for approval at the board meeting.

Dr. Arbogast updated the School Board on the calendar committee meeting that was held this week. He stated that the committee came up with a draft for 2017-18 and are taking it back to their schools for feedback. Another meeting will be held at the end of the month to receive feedback from the schools.

Mr. Steele discussed the need to keep teachers updated on stuff that is going on (i.e. – items being approved, items the board are working on, etc.).

The board discussed consolidation. Mrs. McMahon stated that several years ago, we had a feasibility study done. Mrs. McMahon understands that VDOE will do a feasibility study at no charge. Mr. Gentry asked Mr. Steele why he wanted consolidation. Mr. Steele stated that he isn't sure he wants that; however, he wants to be an educated, tax paying parent in this county (would it hurt or help our county). He would like to address it because he knows we will have to soon address the need to renovate two high schools and he wants to know if we do that or build a middle school. He doesn't think we are doing our job as a board if we don't look into it, as far as planning and finances. Mrs. McMahon stated that everyone that has spoken with her has shared the need for a middle school. Dr. Arbogast will speak to VDOE and get their thoughts on what they can do for us (evaluate our school system).

BOARD MEETING

The meeting was called to order by Dr. Arbogast.

APPROVAL OF AGENDA

The Board, on motion of Mr. Steele, with second by Mr. Wilburn and unanimous voting, approved the Superintendent's January 19, 2017 School Board Meeting Agenda.

2017 ORGANIZATION

Mr. Steele nominated Mr. Gentry for Chairman. There was a second by Mr. Wilburn. Mr. Ballard nominated Mrs. McMahon for Chairman. There was no second. Voting for Mr. Gentry is as follows: AYE: Steele, Wilburn, McMahon; NAY: Ballard. Mr. Gentry abstained.

Mr. Steele nominated Mr. Ballard for Vice-Chairman. There was a second by Mrs. McMahon. Voting for Mr. Ballard is unanimous. Mr. Ballard abstained.

The Board, on motion of Mr. Steele, with second by Mr. Ballard and unanimous voting, approved the third Thursday at 4:00 PM (odd months) and 7:00 PM (even months) as the monthly meeting date and time for the 2017 calendar year and holding the first Thursday of the month if needed.

The Board, on motion of Mrs. McMahon, with second by Mr. Steele and unanimous voting, appointed Amanda Tickle as School Board Clerk for 2017 and Terry Arbogast and Barbara Perkins as Deputy Clerks for 2017. Voting was unanimous.

Mr. Ballard, with second by Mrs. McMahon and unanimous voting, nominated Mr. Franklin as the Superintendent's designee for 2017. Voting was unanimous.

SPECIAL PRESENTATIONS

On behalf of the Professional Advisory Council, the following were nominated for their Outstanding Efforts and Continued Support:

Kristen Corby – EEMS, Theresa Beckner – MMS, Michael Etzler – GHS, Christine Fletcher – GHS, Gayle Kirby – NHS, Teresa Lowe – NHS, Josh Sparks – NHS

PUBLIC COMMENTS

Ms. Sonya Meekins addressed the School Board on behalf of the GEA. She addressed the need for changes to the current teacher evaluation.

Currently Giles County Teachers are required to maintain an evaluation binder that covers the 7 standards for evaluation. It is GEA's position that this is unnecessary and time consuming, not only for teachers but for administrators. The seven standards include:

Professional Knowledge - this information is Online, or provided during job application process

- Workshops
- Professional Development
- Classes attended or taught
- Transcripts
- Copy of Teaching Certificate
- Endorsement
- Any additional information

Instructional Planning - this information is covered in administrator observations

- Lesson Plans of class observed
- 2 Unit Lesson Plans (can include those observed)
- Projects, samples/pictures
- Videos

Instructional Delivery - again this information is covered

- Copies of Observations
- Video of Class

Learning Environment - covered during observations

- Copy of observations past and present - **in personal file**
- Educational Philosophy

Assessment - Covered in observations

- Examples of tests, quizzes and projects - **covered in observations**
- Reports from Powerschool that includes assignments, student grades, class average - **online access**
- Copy of Pre-Mid/Post test - **teachers are using the same assessment**

It is GEA's position that the above information is redundant and time consuming, not only for the teacher but for the administrator. You already have access to the information, via our application or recertification procedures, as well as our classroom observations.

Professionalism

- Contact log - **GEA does feel that this is an important component to ensure student success and it's not unreasonable to communicate with parents**
- Committees - **this is unnecessary as this is listed in school handbooks**

Student Academic Progress

- Pre-Mid-Post test data - **this is required, as determined by state guidelines, plus too it indicates student growth. We also believe that teachers should have more flexibility in writing their SMART goals and that it should not be connected to SOL's.**
- Copy assessment - **not necessary for some/CORE teachers are using the SAME assessment, which in most cases is found on line - Interactive Achievement, so this is redundant information**

Length of Evaluations:

All new teachers are required to complete this for 5 years, but GEA believes that a standard 3 years evaluation is enough time.

We'd also like for each administrator to be doing the same procedure, this way there's little to no confusion on requirements and when/if teacher transfer to another school.

Mrs. Meekins then discussed their salary proposal. GEA is requesting a 6% raise across the board for all employees. She stated it is "do or die time" – it is time for a significant increase. She also stated that next year is a "rebenchmark" year. Last time we had a rebenchmark year, we didn't get it from the Board of Supervisors.

Mr. Gentry stated that next week, board members are going up to Richmond to present to our Delegates and Legislators about issues that need to be resolved.

APPROVAL OF CONSENT ITEMS

The Board, on motion of Mrs. McMahan, with second by Mr. Ballard and unanimous voting, accepted the Superintendent's recommendation to approve the following consent items:

A. Meeting Minutes

1. Regular & Special – December 15, 2016

B. Financial Data

1. Payrolls to include December 16th, 2016 and January 13th, 2017
2. Payment of Bills to include December 15th, 16th and January 5th, 6th and 12th
3. December 2016 Revenue and Expenditure Reports
4. Appropriation Request for February 2017

TO: Christopher McKlarney
Interim Administrator for Giles County

FR: Dr. Terry E. Arbogast, II

Division Superintendent
RE: February 2017 Appropriation

The following is the appropriation request for the month of February 2017. This is for the eighth month of the fiscal year 2016-17. I would appreciate the Board's consideration of this request. The request for the operating budget is consistent with the approved operating budget submitted by the School Board.

Original Monthly Appropriation Request:	\$ 2,242,036.00
(Operating + Flow-thru)	
Total:	\$ 2,242,036.00

This request is one-twelfth of the operating budget and includes the anticipated monthly expenditures in the flow-thru account. Our year to date appropriation and expenditures are contained in the monthly summary. If you have questions, please feel free to let me know.

Thank you in advance for your assistance.
/at

EDUCATIONAL FEATURE

Mr. Kevin White attended the School Board meeting on behalf of Macy McClaugherty School. STEM Teacher, Christina Martin, along with Macy teachers, Cassie Hardin, Ginny Perfater, and Kim Eaton, along with several students. They discussed their project called "Water Filtration in Space." The project went along with units that all 3 Macy teachers had covered in class. The students discussed the Reading, Science and Math part of the project.

SUPERINTENDENT'S REPORT

- A. The Superintendent recommended action and Board approval of the following personnel/contractual items:
1. The School Board, on motion of Mrs. McMahon, with second by Mr. Wilburn and unanimous voting, confirmed the following **Substitute Bus Drivers:** Jerry Johnson
 2. The School Board, on motion of Mr. Wilburn, with second by Mr. Steele and unanimous voting, confirmed the following **Retirement:** Donna Davis – Nursing Director (end 16-17 school year)
 3. The School Board, on motion of Mr. Ballard, with second by Mrs. McMahon and unanimous voting, confirmed the following **Employment:** Transfer of Suzanne Woodward from MMS (Spec. Ed Teacher) to NHS (History Teacher) - 1-16-17, Hannah Weaver – EEMS Title I Teacher (1/2/17)
- B. The School Board, on motion of Mr. Steele, with second by Mr. Wilburn and unanimous voting, approved Policy Revisions as recommended by VSBA and Administration.

CONCERNS/COMMENTS

Mrs. McMahon welcomed Clendal Brown – new student representative from Narrows High School.

Mrs. McMahon thanked Mrs. Thompson for her hard work with some preschool children.

Mrs. McMahon congratulated Mandy Havens, Volleyball Coach of the Year for Conference 38.

Mrs. McMahon thanked Mr. Ruppert and EEMS students for their hard work on the Ocean project and also Roanoke Times for reporting it.

Mrs. McMahon expressed her sympathies to the family of Dan Hines – he will be sorely missed.

Mr. Ballard stated that the NHS band transportation issue has been resolved.

Mr. Ballard commended the archery program at NEMS, the kids and volunteers. We had 6 kids place in the event last week.

Mr. Ballard stated that we are currently working on emergency lights for Chris Gautier – after some power outages on the Western end.

Mr. Wilburn thanked Mrs. McMahon for her service as Chairman last year – she did a wonderful job. Also, thanks to Stevie for his work as Vice-Chairman.

Mr. Steele discussed the success of the new swim club. He discussed the meets that they have had and the success of them. Thanks to Lori Robertson and the other coaches and volunteers!

Mr. Steele discussed the parking issue at Macy and stated that a new lot will be built to try to help with traffic.

Mr. Steele thanked all of the Fall/Winter coaches for all their hard work with our students.

Mr. Steele stated that Mrs. Corboy will be receiving a STEM cart to help with our science programs. She will be able to take these supplies to the class room.

Mr. Gentry stated that it is an honor to be named Chairman and he will do his best. He thanked Mrs. McMahon for doing a great job last year as Chairman.

Mr. Gentry stated that two other counties visited our Ag lab last week and they were very pleased to come.

Mr. Gentry commended our Fall/Winter athletes on their region/state honors. He also commended Cole Blaker for going to Virginia Tech.

Mr. Gentry stated that he and a couple other board members will be traveling to Richmond next week to meet with Delegates and Senators to get help with funding and discuss several issues.

Dr. Arbogast stated that of yesterday, our enrollment was 2,392.

Dr. Arbogast also welcomed Clendal Brown, new NHS student representative.

Dr. Arbogast discussed SOL results from Fall testing.

Dr. Arbogast stated that the EEMS ocean article in the Virginian Leader was very good!

Dr. Arbogast congratulated student athletes as follows: Cole Blaker – NHS (2nd Team All State Football – 1A), Ben Reynolds/Austin Pennington/Ryan Beidleman – GHS (2nd Team All State Football – 2A). Also, Ben Reynolds and Cole Blaker were also recognized on the All-Timesland team.

Dr. Arbogast stated that NEMS had some students participate in a Regional Archery tournament in Roanoke this past Saturday. The following students placed in the tournament:

Elementary Division

Girls: Addison Johnson (3rd), Abby Brooks (2nd) and Chloe Sheally (1st)

Boys: Hunter Owens (3rd), Matt McGlothlin (2nd)

Middle School Division

Girls: Sarah Mann (2nd)

Dr. Arbogast stated that the nursing program at the Technology Center had their on-site review and everything went well.

Dr. Arbogast thanked Macy McClaugherty for the wonderful educational feature.

IN OTHER ACTION...

The School Board, on motion of Mr. Wilburn, with second by Mrs. McMahon and unanimous voting, approved the Policy Services Agreement from VSBA to continue receiving policy updates.

The School Board, on motion of Mr. Steele, with second by Mr. Wilburn and unanimous voting, approved the new Bring Your Own Device Policy.

The School Board, on motion of Mr. Ballard, with second by Mrs. McMahon and unanimous voting, approved additional electives for Narrows High School.

NEXT BOARD MEETING

The next School Board Meeting will be held Thursday, February 16th, 2017 at 4:00 p.m. in conjunction with the School Board retreat. A work session will be held on February 7th.

The Chairman, on motion of Mr. Ballard, with second by Mrs. McMahon and unanimous voting, adjourned the meeting.

Chairman

Clerk