

May 19, 2016

The regular meeting of the Giles County School Board was held at 4:00 p.m. on May 19, 2016 in the School Administration Office Building Conference Room. Persons present were:

Marion C. Ballard
Eric G. Gentry
Drema K. McMahon, Chairman
Stephen M. Steele

Dr. Terry E. Arbogast II, Superintendent
Amanda J. Tickle

The meeting was called to order by the Chairman.

APPROVAL OF AGENDA

The Board, on motion of Mr. Gentry, with second by Mr. Steele and unanimous voting, approved the Superintendent's May 19, 2016 School Board Meeting Agenda.

PUBLIC COMMENTS

SPECIAL PRESENTATIONS

A. Professional Advisory Committee

1. Kristen Corboy - EEMS
2. Lindsey Lawrence – EEMS
3. Dee Meredith – GHS
4. Harriett Fletcher – NEMS

B. 2016 Blue Ridge Regional Art Show Participants

1. Connor Duncan – GHS (3rd place)
2. Ernesto Pena – GHS
3. Andrea Tawney – NEMS

C. Giles Education Association/Giles County School Board

1. Robyn Taylor (2016 Giles County Education Support Professional of the Year)
Mrs. Conley spoke on the 2016 Giles County Education Support Professional of the Year. "GEA started this award in 2012 to try and bring attention to and honor the many individuals that devote their careers to public education in different ways than being a teacher and administrator. These are our bus drivers, cafeteria workers, teacher assistants, secretaries, book keepers, nurses and custodians. These individuals work for very little pay and are some of the most dedicated employees in the system. Mrs. Conley then read a poem titled "What If", written by Dave Arnold. This year, GEA had 5 nominees to select from. Each employee is nominated by a colleague. The GEA selection committee had a difficult decision based on the truly wonderful applicants. This year's winner is Robyn Taylor. She has been a teacher's assistant for 12 years and works at the Giles County Technology Center in the PAES lab. Her coworkers expressed just how extraordinary her devotion to her students and school is. I would like to read what some of her colleagues wrote about her when they nominated her. "Robyn took it upon herself to start a program called 'Career Fridays'. Robyn, on her own time has gotten a member of the community to come in and describe their jobs and give insight on how they work. This is helping students make decisions about their future." Another colleague "Robyn is easily able to create lessons for the students when the need arises. She has helped bring attention to our program through community contacts". Her coworker went on to say, "Robyn has been the greatest asset to our PAES program. She is dependable, energetic, enthusiastic, and truly enjoys working with the students". Another colleague states: "Robyn is a great person. She truly cares about her students and making sure they excel. I think the most important quality in an excellent EXP is that they have to actually care about the students. Everyone knows that assistant are the lowest paid employees, so finding one that gives so much of herself to her job is very hard to do. Robyn is more than deserving of being named ESP of the Year." We are very blessed in Giles County to have an employee like Robyn Taylor. Congratulations Robyn and thank you for being an inspiration to your colleagues and your students!"

APPROVAL OF CONSENT ITEMS

The Board, on motion of Mr. Ballard, with second by Mr. Steele and unanimous voting, accepted the Superintendent's recommendation to approve the following consent items:

A. Meeting Minutes

1. Regular – April 21, 2016
2. Special – April 11, 2016

B. Financial Data

1. Payrolls to include April 29th and May 13th, 2016
2. Payment of Bills to include April 13th, April 15th, April 20th, April 27th and April 28th, 2016
3. April 2016 Revenue and Expenditure Reports
4. Teacher of the Year Resolution

*In Recognition Of
Amy Clark*

In Support As Virginia's Teacher Of The Year 2016

WHEREAS, *the Giles County School Board acknowledges and supports the Teacher of the Year Program, and*

WHEREAS, *the Giles County School Board is pleased to recognize all teachers and their many contributions to young people in Giles County, and*

WHEREAS, *the future of Giles County depends upon outstanding teachers such as Amy Clark, and*

WHEREAS, *the Giles County School Board wishes to publicly express its support, appreciation, recognition and contributions of Amy Clark, and her extraordinary time and efforts to promote the academic achievement of the students as well as her support of secondary programs;*

THEREFORE BE IT RESOLVED, *that the Giles County School Board unanimously declares its support, recognition and encouragement of Amy Clark as Virginia's 2016 Teacher of the Year.*

5. 2016-2017 Title Applications
6. 2016-2017 Gifted Plan
7. 2015-2016 Field Trips
8. Appropriation Request – June 2016

The following is the appropriation request for the month of June 2016. This is for the twelfth month of the fiscal year 2015-2016. I would appreciate the Board's consideration of this request. The request for the operating budget is consistent with the approved operating budget submitted by the School Board.

Original Monthly Appropriation Request:	\$ 2,727,662.50
(Operating + Flow-thru)	
Total:	\$ 2,727,662.50

This request is one-twelfth of the operating budget and includes the anticipated monthly expenditures in the flow-thru account. Our year to date appropriation and expenditures are contained in the monthly summary. If you have questions, please feel free to let me know.

EDUCATIONAL FEATURE

Mr. Ben Woods spoke to the board members about all that he and the kids in the Ag Lab have done during this school year, including the projects that have been completed. Also discussed was the excellent collaboration between the Virginia Cooperative Extension and Virginia Tech with the Ag Lab. Mr. Woods discussed vaccinations, breeding, sheering, the garden, etc. He was also very complimentary about a new feeder that they received from a company called "Solar Feeders." The students have learned so much from this program. School Board members are very excited about all that has been done and what will continue to happen with this program!

SUPERINTENDENT'S REPORT

A. The Superintendent recommended action and Board approval of the following personnel/contractual items:

1. The School Board, on motion of Mr. Gentry, with second by Mr. Ballard and unanimous voting, confirmed the following **Resignations: Kasey Blevins – MMS SLP (end 15-16), Billy Lucas – NHS History (end 15-16), Kimberly Williams – GTC Nursing Director (end 15-16)**
2. The School Board, on motion of Mr. Steele, with second by Mr. Gentry and unanimous voting, confirmed the following **Employment: Kristi Dobbins – NEMS Special Education Teacher (16-17), Rick Franklin – Asst. Supt. for Curriculum (July 1), Rhonda Brown – NEMS Secretary (effective July 1)**
3. The School Board, on motion of Mr. Gentry, with second by Mr. Ballard and unanimous voting, approved the following **Volunteer Agreement: Helen Bowles – NEMS (Various)**
4. The School Board, on motion of Mr. Steele, with second by Mr. Ballard and unanimous voting, approved, contingent upon necessary funding, all appointments, reappointments, non-reappointments, and transfers as recommended by principals and administration of the Giles County Public Schools System for the 2016-17 school year.

PERSONNEL RECOMMENDATIONS

Probationary Teachers

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
Eligible for Continuing Contract, 2016-2017			
Sizemore, Heidi	Clinical Nursing Instructor/School Nurse	X	
Eligible for Continuing Contract 2019-2020			
Fontaine, Chastity	Nursing Instructor	Resigned	
Snider, Derek	Machine Technology	X	
Eligible for Continuing Contract 2020-2021			
Baker, Paul	Building Trades	X	
Klemperer, Kimberly	Practical Nursing/Director	Resigned	

PERSONNEL RECOMMENDATIONS

Continuing Contract Teachers

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
BOOTHE, LEIGH ANNE	COSMETOLOGY	X	
EVANS, JACKIE	INSTRUCTIONAL TECHNOLOGY RESOURCE TEACHER	X	
HAYES, BRENDA	INSTRUCTIONAL TECHNOLOGY RESOURCE TEACHER	X	
JOHNSON, CRAIG	COMPUTER SYSTEMS TECHNOLOGY	X	
KELLEY, SANDRA	DRAFTING/PRE-ENGINEERING	X	
MITCHELL, CHRIS	INSTRUCTIONAL TECHNOLOGY RESOURCE TEACHER	X	
STUMP, JAMES	WELDING	X	
VADEN, TONYA	CAREER COUNSELOR	X	
WESTBROOK, RANDALL	AUTOMOTIVE TECHNOLOGY	X	

GHS PERSONNEL RECOMMENDATIONS

PROBATIONARY TEACHERS

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
<u>ELIGIBLE FOR CONTINUING CONTRACT 2016-2017</u>			
Combs, Amanda	Biology, Physical Science	X	
Dilts, Natalie	Band	Resigned	
Dove, Meghan	Animal Care, Floriculture, Economics, Foundations of Agriculture	X	
Havens, Amanda	Economics	X	
Metro, Megan	Pre-Algebra, AFDA	X	
Wright, Sam	Earth Science, Physical Science	X	
<u>ELIGIBLE FOR CONTINUING CONTRACT 2017-2018</u>			
Kidd, Jonathan	English 9	X	
Maas, Mary	Physical Science, Ecology	X	
Riley, Verena	Life Skills, Child Development, Foods and Nutrition	X	

ELIGIBLE FOR CONTINUING CONTRACT 2018-2019

Johnson, Brittany	Physical Science, Chemistry	X
Howard, Marcela	Spanish I, II	X
Potter, Scotty	PE 8, PE 9	X
Spicer-Owens Hannah	English 8, 10	X

ELIGIBLE FOR CONTINUING CONTRACT 2019-2020

Frazier, Andrew	U.S. Government /Va/US History	X
Moody, Lindsay	Computer 8	X
Slone, Sara	Guitar, Piano, Chorus, Chorale	X

ELIGIBLE FOR CONTINUING CONTRACT 2020-2021

Burns, Matthew	SOL Math, Pre-Algebra	X
Cooper, Austin	Special Education	X
Dodd, Sarah	English 9, English 11	X
Miller, John	Special Education	X

PERSONNEL RECOMMENDATIONS

Continuing Contract Teachers

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
Adkins-Fisher, Nina	Librarian	X	
Atkins, Melanie	English 8, English 10	X	
Blanton, Diana	Biology I, Biology II, Biology Applied	X	
Bogges, Crystal	Special Education	X	
Brown, Tammy	Algebra I	X	
Burton, Erin	PE 8, PE 10	X	
Colavecchio, Rhonda	Studio Art	X	
Dickerson, Kay	English 8A, English 8,	X	
Ellison, Jack	English 10CP, English 11CP, English 11	X	
Etzler, Michael	English 12	X	
Frazier, Bruce	World History II, Va/US History	X	
Green, Lauren	Art I, Photography	X	
Hagee, Gretchen	Special Ed.	X	
Heath, Christine	Basic Skills, English 8, Reading	X	
Hurley, Byron	World History I	X	
Johnston W.R.	NRCC Hist, Va/US Hist, Video YB	X	
Malabad, Pam	Earth Sci., Earth Sci, Applied, NRCC Biology	X	
Martin, Babette	Algebra I CP, Algebra II, NRCC Math	X	
Matlock, Whitney	Inf. Geometry, Geometry	X	
Meekins, Sonya	Special Education	X	
O'Quinn, Jetty	Spanish II, III,	X	
Poff, Stacey	Algebra I, Geometry, AFDA,	X	
Shannon, Lori	Special Education	X	
Sowder, Jan	Special Education	X	
Strader, Bryan	Ag, 1,2,3, General Mechanics	X	
Weddle, Randall	Social Studies 8, World History I	X	

Williams, Jeff	PE 10, Weighlifting	X
Williams, Lynn	Social Studies 8, World History I, Va/US History	X
Wright, Katherine	Algebra I B, Algebra II, Trig	X
Young, Tabitha	Computer 8, CIS, Yearbook, NRCC Desktop Pub.	X

PERSONNEL RECOMMENDATIONS

Other Employees

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
<u>TEACHER ASSISTANTS</u>			
Blankenship, Michele	Special Education	X	
Cecil, Sharon	Special Education	X	
Dudding, Annissa	Special Education	X	
Lee, Paula	Special Education	X	
Kessinger, Marsha	Special Education	X	
Meredith, Dee Ann	Special Education	X	
Moore, Ruth Ann	Technology Assistant/Computer Lab Monitory	X	
Perdue, Anita	Special Education	X	
Perdue, Sarah	Special Education	X	
Taylor, Robyn	Special Education	X	
Wilson, Steve	ISS/Athletics	X	
<u>SECRETARIES</u>			
Jesse Glover	Nurse	X	
McMahan, Crystal	Guidance Secretary	X	
Songer, Whitney	Bookkeeper	X	
Stump, Donna	Secretary	X	

NHS PERSONNEL RECOMMENDATIONS

Continuing Contract Teachers

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
Carlson-Hagee, Gretchen	Special Education	x	
Fraley, Joel E.	Special Education	x	
Greer, Larry G.	Social Studies	x	
Gwaltney, Jessica B.	Agriculture	x	
Herman, Rebecca S.	Special Education	x	
Hobson, April	English	x	
Kidd, Dennis L.	Building Trades	x	
Kirby Gayle G.	Business/Technology	x	
Lee, Ricky G.	Alternative Education	x	
Lowe, Teresa L.	Business/Technology	x	
Lowe, Kelly	Physical Education	x	
Lucas, William M.	Social Studies	x	
Lusk, Deborah F.	Consumer Science	x	
Meredith, Timothy T.	History	x	
Miller, Sherry J.	Science	x	
Ursano, Heather	Special Education	x	

Probationary Teachers

ELIGIBLE FOR CONTINUING CONTRACT 2016-2017

Perdue, Melissa D.	Special Education	x
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ELIGIBLE FOR CONTINUING CONTRACT 2017-2018

Davis, Kelly L.	Special Education	x
Laughlin, Kelley L.	Foreign Language	x
Spade, Karyn K.	Band	x

ELIGIBLE FOR CONTINUING CONTRACT 2018-2019

Guard, Caleb C.	English	x
Mason, Ryan M.	Math	Resigned
Sparks, Joshua D.	Library Sciences	x
Turner, Tanya L.	English	x
Witt, Leah A.	Math	x

ELIGIBLE FOR CONTINUING CONTRACT 2019-2020

Helvey, Christopher R.	Art	x
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Eligible for CONTINUING CONTRACT 2020-2021

Lemon, Anita L.	Biology	Resigned
Buchanan, Henry N.	Science	x
Duncan, Sherry L.	Physical Education	x
Lusk, Brian T.	Administration	x
Hale, Leslie D.	Guidance	x
Suttle, Catlin C.	Math	x

**PERSONNEL RECOMMENDATIONS
Other Employees**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
Smith, Brenda W.	Guidance Secretary	x	
Thompson, Lori L.	Administrative Secretary	x	
Brown, Rhonda F.	Bookkeeper	x	
Lawrence, Millie A.	Teacher Assistant/Distance Learning	x	
Jennings, Samuel	AEP Teacher Assistant	x	
Hodock, Cheryl	Teacher Assistant	x	
Kantsios, Kim	Teacher Assistant	x	
Meekins, Ariel	Teacher Assistant	x	
Mosley, Stella D.	Teacher Assistant	x	
Tiffany, Helton	Teacher Assistant	x	
Weiss, Becky	Nurse	x	

**EEMS PERSONNEL RECOMMENDATIONS
PROBATIONARY TEACHERS**

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
<u>ELIGIBLE FOR CONTINUING CONTRACT 2017-2018</u>			
Burnette, Vanessa	3 rd Grade	X	
Lawrence, Lindsey	Title	X	
Wood, Karen	Special Education	X	
<u>ELIGIBLE FOR CONTINUING CONTRACT 2019-2020</u>			
Reynolds, Emily	5 th grade	X	
<u>ELIGIBLE FOR CONTINUING CONTRACT 2020-2021</u>			
Ahlsweide, Sarah	4 th grade	X	
Pittman, Tara	1 st grade	X	
Price, Justin	6 th grade	X	
Warwick, Morgan	Guidance	X	

PERSONNEL RECOMMENDATIONS
Continuing Contract Teachers

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
Bales, Ashley	4 th grade	X	
Ballagh, Lee	2 nd grade	X	
Blankenship, Melissa	7 th grade	X	
Blankenship, Suzanne	1 st grade	X	
Corboy, Kristen	Librarian	X	
Eaton, Toma	Kindergarten	X	
Evans, Lori	Kindergarten	X	
Farmer, Bobby	7 th grade	X	
Gordon, Kristi	Special Education	X	
Henderson, Linda	Title 1	X	
Hilton, Ashley	Pre School	X	
Higginbotham, Pam	3 rd grade	X	
Hogan, Jenny	1 st Grade	X	
Jones, Christy	2 nd grade	X	
Journell, Margy	5 th grade	X	
Martin Christina	4 th grade	X	
McCall, Crystal Ramos	4 th grade	X	
Miller, Amy	Special Education	X	
Munsey, Heather	3 rd Grade	X	
Pennington, Patt	Special Education	X	
Riley, Kevin	Music Education	X	
Robertson, Toni	Kindergarten	X	
Ruppert, Eric	5 th grade	X	
Sparks, Beth	6 th grade	X	
Tuggle, Cortney	7 th grade	X	
Williams, Suzanne	2 nd grade	X	
Woods, Sarah	6 th grade	X	

PERSONNEL RECOMMENDATIONS
Other Employees

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
<u>TEACHER ASSISTANTS</u>			
Barnett, Tammy	Nurse	X	
Hurt, Rebecca	Pre School Teacher	X	
Johnston, Lisa	Special Education	X	
Link, Teresa	Physical Education	X	
Martin, Angie	Pre School Teacher	X	
McGuire, Tammy	Special Education	X	
Powell, Darlene	Special Education	X	
Rice, Angela	Special Education	X	
Ryder, Dale	Computer Lab	X	
Sexton, Nikki	Special Education	X	
Sheetz, Patience	Special Education	X	
Williams, Dorothy	Special Education	X	
Wilson, Sharon	Special Education	X	
<u>SECRETARIES</u>			
Lester, Norma	Sec. /Office Clerk	X	
Meredith, Dottie	Sec/ Bookkeeper	X	
<u>ITINERANT TEACHERS</u>			
Fuentes, Natalie	Band	X	
Mitchell, Chris	Computer	X	
Nelson, Amber	Gifted/Primary Art	X	

MMS PERSONNEL RECOMMENDATIONS
Probationary Teachers

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
16-17			
Brooke Johnson	Third Grade	X	
Kristen Hypes	Fifth Grade	X	
Kayla McClung	7 th grade	X	
17-18			
Katie Ponzio	5 th	X	
Lindsay Meredith	PE	X	
18-19			
Megan Grose	1st grade	X	
Hillary Lancaster	3 rd grade	X	
Olivia Humphreys	2nd grade	X	
Ginny Smith	6 th grade	X	
19-20			
Melissa Wilcox	Sp. Ed.	X	
Sandra Jennings	Sp. Ed.	X	

Kasey Blevins	Speech	X
Megan Blevins	4 th grade	X
Katrina Shockley	Sp. Ed.	X
Caitlyn Arney	Sp. Ed.	X
Natalie Jones	PreK	X
Erin Johnson	PreK	X

PERSONNEL RECOMMENDATIONS
Continuing Contract Teachers

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
Kent Miller	Sp. Ed	X	
Lowry, Jessi	K	X	
Whittaker, Clara	K	X	
Jennings, Kay	K	X	
Julie Sargent	1	X	
Kim T Mills	1	X	
Sara Malik	2	X	
Sheri Jones	2	X	
Lisa White	2	X	
Kim L Mills	3	X	
Rebecca Osborne	4	X	
Jami Ross	4	X	
Brandi Smith	4	X	
Kristi Porter	5	X	
Kim Eaton	6	X	
Cassie Hardin	6	X	
Hurt, Gloria	7	X	
Robbie Spiegel	7	X	
Ferguson, Traci	Library	X	
Amber Nelson	Art	X	
Larissa Wurtz	Guidance	X	
Meredith, Amaris	Title 1	X	
Moye, Emily	Title 1	X	

PERSONNEL RECOMMENDATIONS
Other Employees

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
Body, Stephanie	PE Assistant	X	
Burton, Tonya	Remedial Assistant	X	
Corboy, Scott	Custodian	X	
Eaton, Marsha	Special Ed. Assistant	X	
Cox, Lora	School Nurse	X	
Parcell, Deb	Special Ed. Assistant	X	
Hall, Tami	Computer Lab Mgr	X	
Reeves, Loretta	Special Ed Assistant	X	
Martin, Sarah	VPI+ Assistant	X	
Dapper, Elizabeth	Speical Ed Assistant	X	
Meredith, Rene	Custodian	X	
Perdue, Kathy	Teacher Assistant	X	
Pyles, Danny	Custodian	X	
Quesenberry, Barbara	VPIPreK Assistant	X	
Ratcliff, Lisa	Part-Time Pre-School	X	

Santolla, Beth	VPIPreK Assistant	X
Williams, Kelsey	Special Ed.	X
Skidmore, Venita	Special Ed. Assistant	X
Spangler, Renee	Special Ed. Assistant	X
Squibb, Kim	Remedial Assistant	X
Taylor, Robyn	Special Ed. Assistant	X
Townsend, Sherry	VPI+ Assistant	X
Trenar, Norma	Secretary	X
Vaught, Linda	Special Ed. Assistant	X
Yost, Thelma	Bookkeeper	X

**NEMS PERSONNEL RECOMMENDATIONS
PROBATIONARY TEACHERS**

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
ELIGIBLE FOR CONTINUING CONTRACT 2017-2018			
Lucas, Michelle	1st Grade	X	
Sutphin, Sarah	Pre-K	X	
ELIGIBLE FOR CONTINUING CONTRACT 2018-2019			
Harris, Beth Anne	2nd Grade	X	

**PERSONNEL RECOMMENDATIONS
Continuing Contract Teachers**

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
Alvis, Lora A.	Librarian	X	
Bowman, Tori	Special Education	X	
Bucklen, Jeff	Middle School	X	
Clemons, Melinda	Kindergarten	X	
Dascano, Krista	4th Grade	X	
Dunn, Crystal	Middle School	X	
Ellis, Mary E.	Title I	X	
Farmer, Jennie	Music	X	
Felts, Jodi	Special Education	X	
Fraley, Cayla	Special Education	Resigned	
Frazier, Tammy	3rd Grade	X	
Haga, Robin	Kindergarten	X	
Helvey, Laura	Middle School	X	
Hill, Ellen W.	2nd Grade	X	
James, Lisa	Title I	X	
Johnson, Tara	5th Grade	X	
Lowe, Lynette	1st Grade	X	
Maddy, Maria	4th Grade	X	
Mann, Michael	Middle School	X	
Mann, Sylvanus	Physical Education	X	
McGlothlin, Sarah	Middle School	X	
Ralph, Donna	5th Grade	X	
Riffe, Joyce	2nd Grade	X	
Robertson, Michelle	4th Grade	X	
Sable, Gail C.	Kindergarten	X	
Shrewsbury, Jennifer	Middle School	X	

Tawney, Carol	3rd Grade	X
Tibbs, Patricia C.	3rd Grade	X
Trent, Christina	1st Grade	X
Turner, Tracie D.	5th Grade	X
Wall, Sherry	Title I	X
Walters, Amy	Speech	X
Woodyard, Benjamin	Special Education	X

PERSONNEL RECOMMENDATIONS
Other Employees

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
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TEACHER ASSISTANTS

Bogges, Marva	Remedial	X
Frazier, Heather	Computer Lab Manager	X
Green, Shanda	Special Education	X
Greenlief, Brittany	Pre-K	X
Lowe, Malinda H.	Special Education	X
Martin, Penny	Special Education	X
Mosley, Bonnie	Physical Education	X
Robertson, Jackie	Special Education	X
Smith, Carolyn	Special Education	X
Smith, Teresa M.	Special Education	Retiring
Smithson, Theresa	Pre-K	X

SECRETARIES

McCroskey, Betty B.	Sec. /Office Clerk	Retiring
Orey, Katrina	Sec. /Office Clerk	X

ITINERANT TEACHERS

Evans, Jackie	Computer	X
Farmer, Jennie	Music	X
Mitchell, Chris	Computer	X
Nelson, Amber	Gifted & Primary Art	X
Spade, Karyn	Band	X
Ursano, Heather	Special Education	X
Webb, Catherine	Pre-K Coach	X

OTHER EMPLOYEES

Billos, Leon	SRO	X
Bronnenkant, Peggy	Nurse	X
Clark, Amy	Guidance	X

BUS DRIVER
PERSONNEL RECOMMENDATIONS

<u>NAME(S)</u>	<u>GRADE(S)/SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT RECOMMENDED</u>
Bostwick, Anna	Bus Driver	√	
Crockett, Roger	Bus Driver	√	
Dalton, Mary	Bus Driver	√	
Givens, Mark	Bus Driver	√	
Hines, Dan	Bus Driver	√	
Hyatt, Paul	Bus Driver	√	

Jenkins, John	Bus Driver	√
Johnson, Danny	Bus Driver	√
Lloyd, Dale	Bus Driver	√
McCall, Wes	Bus Driver	√
McClagherty, Mike	Bus Driver	√
Pennington, Gale	Bus Driver	√
Perkins, Sue	Bus Driver	√
Rader, Joel	Bus Driver	√
Ratcliff, Lisa	Bus Driver	√
Rhodes, Wanda	Bus Driver	√
Sanders, Charles	Bus Driver	√
Sanders, Rebecca	Bus Driver	√
Spaur, Mary	Bus Driver	√
Teats, Sherry	Bus Driver	√
Townsend, Chris	Bus Driver	√
Trenar, Richard	Bus Driver	√
Trent, Robert	Bus Driver	√
Vaught, Angie	Bus Driver	√
Vaught, William	Bus Driver	√
Williams, Brenda	Bus Driver	√
Williams, Shirley	Bus Driver	√

**SCHOOL BOARD OFFICE
PERSONNEL RECOMMENDATIONS
2016-2017**

Continuing Contract Administrators and Others

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
Canaday, Gregory	EEMS Principal	X	
Fowler, Forest S.	Vocational Director /Principal-GCTC	X	
Franklin, Richard	NEMS Principal	X (Named Asst. Supt. for Curriculum)	
Meade, D. Scott	Ass't. Superintendent for Curriculum	Resigned	
Mills, Jason	GHS Principal	X	
Rader, Jared	MMS Principal	Resigned	
Thompson, Michele	Director of Special Education	X	
Tibbs, Paula	Gifted Coordinator/ Instructional Coach	X	

Other Employees

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
Dolinger, Melissa	Benefits/Medicaid	X	
Douthat, Shannon	School Psychologist	X	
Farmer, Sharon	Special Programs Secretary	X	
Henderson, Mary	Health Coordinator	X	
Lawson, Christy	Executive Secretary	X	
Perkins, Barbara	Payroll Clerk/Deputy Clerk	X	
Tickle, Amanda	School Board Clerk/ Executive Secretary	X	
Young, Jeff	Network Administrator	X	
Young, Patricia	Data Management/Testing Coordinator	X	

5. The School Board, on motion of Mr. Gentry, with second by Mr. Steele and unanimous voting, the School Board accepted the bid from Newberry Ford for services specified in IFB #4-2016 (purchase of drivers education vehicle).

B. The School Board, on motion of Mr. Ballard, with second by Mr. Steele and unanimous voting, approved the following authorizations for 2016/17 school year: (1) The School Board Chairman and Superintendent, in some cases, need to authorize employment, resignation and RFP's. The Board is requested to continue this practice. All such actions are brought before the full Board for confirmation/action.; (2) The VA Dept. of Education requests that the School Board appoint designee(s) to sign documents in the event the Superintendent is unavailable when his signature is needed. It was recommended that Rick Franklin (beginning July 1st, 2016) be approved to sign documents in the Superintendent's absence. Mr. Gentry stated that he would like to be notified if anything needs to be approved between meetings.

CONCERNS/COMMENTS

Dr. Arbogast stated as of today, enrollment is 2,367, which is a decrease of 4 since April 30th.

Dr. Arbogast congratulated Jessica Gwaltney, who will be recognized on June 9th as the Region 7 recipient of the 2016 Creating Excellent program award in Richmond.

Dr. Arbogast discussed budget. The School Board, on motion of Mr. Gentry, with second by Mr. Ballard and unanimous voting, approved the 2016-2017 budget as recommended by Dr. Arbogast. He requested that the board approve \$150,000 new money from the county and carry over funding of \$136,917 (approximately). For employee raises, there will be 1% split up until December and an additional 1% from December until the end of June. This budget includes 3 new teacher assistants, a new nurse, a replacement for Mr. Fowler to work along with him starting July 1, salary scales for bus drivers, teacher assistants and nurses.

Dr. Arbogast discussed cafeterias. He stated that information was shared with them at a work session last week about cafeterias, salaries and a proposed salary scale, along with the possibility of making cafeteria managers exempt and increasing their hourly rate. However, the Department of Labor is working on passing some new laws on overtime, which is increasing the weekly salary up to \$915/week. Dr. Arbogast has talked to all administrators about the salary scale. High school principals realize and would like to do everything they can for their cafeteria employees, but are very concerned about this amount of increase because they don't feel like they will have the funds after a period of time to continue to sustain the operation of their cafeterias. They are also concerned about how the cafeteria employees' salaries will compare to the other classes of employees (Teacher Assistants/Bookkeepers). Elementary principals felt that the salary scale was acceptable but felt that other classifications of employees needed to be looked at too (bookkeepers). They also realize that the two high schools would not be able to continue this for a long period of time and we would have to budget money at some time to help cover them. Mr. Steele stated that having a salary scale is the best thing to do. Mr. Gentry stated that right now, there is a lot of inequality in our cafeteria salaries. Dr. Arbogast stated that the principals could decide whether they wanted the managers 7, 7 ½ or 8 hours/day. The School Board, on motion of Mr. Gentry, with second by Mr. Steele and unanimous voting, approved the proposed cafeteria salary scale.

IN OTHER ACTION...

The School Board, on motion of Mr. Ballard, with second by Mr. Gentry and unanimous voting, approved the joint meeting minutes from May 4, 2016.

The School Board, on motion of Mr. Steele, with second by Mr. Ballard and unanimous voting, approved the Resignation of Ryan Mason (end 15-16).

The School Board, on motion of Mr. Gentry, with second by Mr. Steele approved changes to the NRCC matrix (policy IKEB-R). The old matrix had 5 areas and the new matrix was changed to 3 areas (overall GPA, teacher recommendation and attendance). This would simplify the process.

NEXT BOARD MEETING

The next School Board Meeting will be held Thursday, June 30, 2016 at 7:30 a.m.

The Chairman, on motion of Mr. Gentry, with second by Mr. Ballard and unanimous voting, adjourned the meeting.

Chairman

Clerk