

**May 23, 2013**

The regular meeting of the Giles County School Board was held at 4:00 p.m. on May 23, 2013 in the School Administration Office Building Conference Room. No closed meeting was held. Persons present were:

J. B. Buckland, Chairman  
J. M. Gollehon, Jr.  
Drema K. McMahon  
J. L. Webb, Jr.  
R. B. Whitehead

Dr. Terry E. Arbogast II, Superintendent  
D. Scott Meade, Assistant Superintendent  
Amanda J. Tickle, School Board Clerk

The meeting was called to order by the Chairman.

### **APPROVAL OF AGENDA**

The Board, on motion of Mr. Whitehead, with second by Mr. Gollehon and unanimous voting, approved the Superintendent's May 23, 2013 School Board Meeting Agenda.

### **PUBLIC COMMENTS**

Sonya Meekins spoke on behalf of the GEA. "On behalf of the GEA I would like to thank the School Board and Dr. Arbogast for another successful school year. We appreciate the close working relationship we have with you and hope to continue in the future. We are extremely grateful to still have full single subscriber insurance. Although our salaries aren't as high as neighboring localities, the benefits package helps to compensate for the disparity. The insurance will help attract and retain highly qualified faculty. GEA would again like to urge you to include employees in any future decision about insurance changes. The new plan adopted by the school board does reduce the premium amount. However other aspects of the plan increase out of pocket payments by the employee. As examples, Fees for maternity and prescription drugs will increase drastically. We have heard many cases of increases in prescription drug coverage. To name just a few, monthly medications for diabetics will triple in cost. Another employee will pay an added \$250 per month for required medications for a chronic condition on this plan. So considering expenses like that, GEA strongly advocates that employees be able to look at all aspects of plan changes before making a vote in a survey. We would still like to see the formation of a committee that could weigh in on insurance decisions. The GEA has a vision of great public schools for all the children in Giles County. By working together we can continue to make this a reality. By having highly qualified faculty and staff, Giles county schools will always have schools that are engaging and successful. The best way to attract highly qualified employees is by offering a competitive salary and benefits. We hope that the school board will continue to work on our compensation package for next school year. As you know, many aspects of public schools are highly political. Virginia has a critical election day this November. It is crucial that we put education friendly candidates in office in Richmond. Without their support we cannot fund what is most important for the children of our community. We will be electing all of our delegates and a new governor. We know Delegate Yost is a strong supporter of public education. I hope that we can do as much as possible to help with his reelection." Mrs. Meekins also discussed a new requirement (House Bill 2028 and Senate Bill 986) for teachers to be certified in CPR, First Aid, and the use of automated defibrillators for licensure and renewal. The GEA has been discussing this with Dr. Arbogast to make sure training is provided. This will take effect for anyone that renews their teaching license after July 1<sup>st</sup>, 2013.

Diana Blanton also spoke on behalf of the GEA. She stated, "I would like to speak today about the 2013 GEA education support professional or ESP award winner. GEA started this award last year to try and bring attention to and honor the many individuals that devote their careers to public education in different ways than being a teacher and administrator. These are our bus drivers, cafeteria workers, teacher assistants, secretaries, book keepers, nurses and custodians. These individuals work for very little pay and are some of the most dedicated employees in the system. The following is a poem written by Dave Arnold, the Illinois Education Association's ESP of the year.

#### **A Poem about ESP**

#### **What If ?**

*Let's suppose just for a moment, what if there weren't any ESP  
What would become of our schools and where would education be  
If not for the dedication of each Education Support Professional  
How could our schools ever survive or even function at all*

*For the bus driver wouldn't be there to pick up children along the way  
The doors wouldn't be unlocked, the lights on, or the buildings heated each day  
The aides wouldn't be there to help those children with a special need  
Or the cooks wouldn't have a hot and tasty meal ready for all to feed*

*School security wouldn't be there to watch over the children with care  
Each child's records wouldn't be the secretary's load to bear  
The computers would crash without the technician to keep them up to date  
And not for the maintenance personnel, one can only guess the school's fate*

*And there are many more that give so much, each in a different capacity  
For to each ESP, education is far more than just another job or utility  
Education is each child's future, the hope and prayers of our nation  
For that future, each day, ESP give their work, love, and dedication .*

**Dave Arnold**

This year, GEA had 7 nominees to select from. Each employee is nominated by a colleague. The GEA selection committee had a difficult decision based on the truly wonderful applicants. This year's winner is Dorothy Williams. She has been a teacher's assistant for 32 years and works at Eastern Elementary Middle School. Her coworkers expressed just how extraordinary her devotion to her students and school is. I would like to read what some of her colleagues wrote about her when they nominated her. "There is no one person in our school that is more beloved than Dorothy. The students are always eager to work with her. She brightens everyone's day with her humble and sweet disposition." Another colleague included what a student said "The best part of my day is when Mrs. Williams works with me during bus time." Her coworker went on to say, "She is always motivating her students and encouraging them to do their best. Dorothy is always ahead of the game, making copies before being asked, gathering materials and supplies for the day, going over lesson plans the day before so she knows what lies ahead for tomorrow." We are very blessed in Giles County to have an employee like Dorothy Williams. Congratulations Dorothy and thank you for being an inspiration to your colleagues and your students!"

### **SPECIAL PRESENTATIONS**

**A. Professional Advisory Committee**

1. Pam MacDonald - MMS
2. Kristen Corboy – EEMS
3. Rick Ratcliffe – NEMS
4. Rick Wilson – NEMS
5. Chris Payne – NEMS
6. Giles High School Volleyball Team/Coaches

**B. 2013 Blue Ridge Regional Art Show Participants**

1. Zoe Webster
2. Amber Sirry
3. Violet Lee

**C. 2012 Blue Ridge Regional Art Show Winner**

1. Nikki Hodges

**D. Giles Education Association/Giles County School Board**

1. Dorothy Williams (Giles County Education Support Professional of the Year)

**E. Virginia School Boards Association/Giles County School Board**

1. PEMTEL
2. Celanese

- F.** Kaye Johnson, International Exchange Coordinator, presented the Education First Foundation for Foreign Exchange's Global Excellence Award to Giles High School. She stated that "EF Foundation for Foreign Study is a nonprofit organization committed to promoting global awareness for over 30 years and is the leader in high school exchange, bringing more international students to the United States than any other program of its kind. Welcome an EF Foundation Exchange student is a great step toward preparing children for the 21<sup>st</sup> century. There are a few experiences that can spark an interest in new cultures like welcoming an international student into our schools and homes. Giles High School has hosted exchange students for the past ten years welcoming as many as four students per year. Giles High School has led the New River Valley in hosting EF exchange students and has demonstrated an exemplary willingness to welcome these students into Giles High School. EF Foundation would like to give this Global Excellence award to Giles High School to commend them for all they do for the exchange students. The administrative staff has demonstrated an open willingness to accept these students; and because of their kind recognition, the teachers and students have extended a warm welcome to every student that has been enrolled in Giles High School. EF Foundation would like to say a hearty thank you to Giles High School and the Giles County School System for all you do."

### **APPROVAL OF CONSENT ITEMS**

The Board, on motion of Mrs. McMahon, with second by Dr. Webb and unanimous voting, accepted the Superintendent's recommendation to approve the following consent items:

**A. Meeting Minutes**

1. Regular – April 11, 2013

**B. Financial Data**

1. Payrolls to include April 15, April 30 and May 15, 2013
2. Payment of Bills to include April 10, April 17, April 24, May 1<sup>st</sup> and 8<sup>th</sup>, 2013
3. April 2013 Revenue and Expenditure Reports
4. Teacher of the Year Resolution
5. Additional 2012-2013 Field Trip Requests
6. Confirmation of Surplus Items

**EDUCATIONAL FEATURE**

Mrs. Michele Thompson, Director of Special Education, spoke to the board about a new program, called PAES. PAES is referred to as the Practical Assessment Exploration System. PAES is a comprehensive curriculum that provides training, assessment, exploration and work behavior development. The program is hands-on and operates in a simulated work environment for students at the secondary level. DOE requires the school system to have a program of this nature because of Indicator 13. Part of our responsibility as a school system is being able to assess students on their skills and being able to provide them skills that will enable them to go out after graduation and seek employment. We have students that may be on an IEP diploma track, which may require more specialized training. Mr. Fowler has allowed Mrs. Thompson to have a PAES lab at the Giles Tech Center. There are five job strands that the students will learn about and they are as follows: Construction/Industrial, Consumer/Science, Business/Marketing, Computer Technology and Processing/Production. Each of these strands has many job duties for each one. Each student is assessed and evaluated based on their work performance. They also keep a work record. This new program will begin to be utilized this fall.

**SUPERINTENDENT'S REPORT**

A. The Superintendent recommended action and Board approval of the following personnel/contractual items:

1. The School Board, on motion of Mr. Whitehead, with second by Dr. Webb and unanimous voting, confirmed the following **Retirement:** Debbie Poff – EEMS Teacher Assistant (effective June 7<sup>th</sup>), Mike Smith – GHS Custodian (effective April 12<sup>th</sup>), Jeannette Vickers – MMS Teacher (effective June 7<sup>th</sup>)
2. The School Board, on motion of Mr. Gollehon, with second by Dr. Webb and unanimous voting, confirmed the following **Resignations:** Charles Waselchalk – NHS History/Social Science Teacher (effective June 7<sup>th</sup>), Bryan Moretz – GHS Chemistry Teacher (effective June 7<sup>th</sup>), Brandon Webb – GHS Math Teacher (effective June 7<sup>th</sup>), Heather Waselchalk – EEMS Speech Language Pathologist (effective June 7<sup>th</sup>)
3. The School Board, on motion of Dr. Webb, with second by Mrs. McMahon and unanimous voting, approved, contingent upon necessary funding, all appointments, reappointments, non-reappointments, and transfers as recommended by principals and administration of the Giles County Public Schools System for the 2013-14 school year. This is for positions other than administrators (already approved at the April 11, 2013 meeting).
4. The School Board, on motion of Mrs. McMahon, with second by Mr. Whitehead and unanimous voting, the School Board approve Newberry Ford as the provider of services specified in IFB 3-2013.

(Personnel recommendations from Item #3)

**EEMS PERSONNEL RECOMMENDATIONS  
PROBATIONARY TEACHERS**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
<b>ELIGIBLE FOR CONTINUING CONTRACT 2013-2014</b>			
Davis, Seth	Physical Education	X	
Jewell, Jessica	6th Grade	X	
Munsey, Heather	3rd Grade	X	

Robertson, Ashley	1st Grade	X
Woods, Sarah	Title 1	X

**ELIGIBLE FOR CONTINUING CONTRACT 2014-2015**

Blankenship, Melissa	7th Grade	X
Hogan, Jenny	1st Grade	X

**ELIGIBLE FOR CONTINUING CONTRACT 2015-2016**

Burnette, Vanessa	3rd Grade	X
Conaway, Katie	Guidance	X
Lawrence, Lindsey	3rd Grade	X
Wood, Karen	Special Education	X

**PERSONNEL RECOMMENDATIONS**

**Continuing Contract Teachers**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
Bales, Ashley	4th grade	X	
Ballagh, Lee	2nd grade	X	
Blankenship, Suzanne	1st grade	X	
Corboy, Kristen	Librarian	X	
Eaton, Toma	Kindergarten	X	
Evans, Lori	Kindergarten	X	
Farmer, Bobby	7th grade	X	
Farmer, Kim	5th grade	X	
Gordon, Kristi	Special Education	X	
Henderson, Linda	Title 1	X	
Higginbotham, Pam	4th grade	X	
Jones, Christy	2nd grade	X	
Journell, Margy	5th grade	X	
Martin Christina	4th grade	X	
McCall, Crystal Ramos	Title 1	X	
Metro, Brenda	Librarian	X	
Miller, Amy	Special Education	X	
Moler, Fred	6th grade	X	
Pennington, Patt	Special Education	X	
Riley, Kevin	Music Education	X	
Robertson, Toni	Kindergarten	X	
Ruppert, Eric	5th grade	X	
Sparks, Beth	6th grade	X	
Tuggle, Cortney	7th grade	X	
Waselchalk, Heather	Speech	Resigning	
Williams, Suzanne	2nd grade	X	

**PERSONNEL RECOMMENDATIONS**

**Other Employees**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
<b>TEACHER ASSISTANTS</b>			
Barnett, Tammy	Nurse	X	
Johnston, Lisa	Special Education	X	
Kessinger, Marsha	Special Education	X	
Light, Melissa	Special Education	Resigned	
Link, Teresa	Physical Education	X	
Poff, Debbie	Special Education	Retiring	
Rice, Angela	Special Education	X	
Ryder, Dale	Computer Lab	X	
Spangler, Carol	Special Education	X	
Sweeney, Juanita	Special Education	X	

Williams, Dorothy	Special Education	X
Wilson, Sharon	Special Education	X
SECRETARIES		
Lester, Norma	Sec. /Office Clerk	X
Meredith, Dottie	Sec/ Bookkeeper	X
CUSTODIANS		
Parks, Everette	Head Custodian	X
Sadler, Joey	Custodian	X
Tate, Lena	Custodian	X
ITINERANT TEACHERS		
Fuentes, Natalie	Band	X
Mitchell,	Chris Computer	X
Pynn, Nikki	Gifted/Primary Art	X

**NEMS PERSONNEL RECOMMENDATIONS  
PROBATIONARY TEACHERS**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
<u>ELIGIBLE FOR CONTINUING CONTRACT 2013-2014</u>			
Gautier, Krista	6th Grade	X	
<u>ELIGIBLE FOR CONTINUING CONTRACT 2014-2015</u>			
Walters, Amy	Speech Pathologist	X	
<u>ELIGIBLE FOR CONTINUING CONTRACT 2015-2016</u>			
Shrewsbury, Jennifer	6 <sup>th</sup> Grade	X	
Woodyard, Benjamin	Special Education	X	

**PERSONNEL RECOMMENDATIONS  
Continuing Contract Teachers**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
Alvis, Lora A.	Librarian	X	
Bucklen, Jeff	7 <sup>th</sup> Grade	X	
Chidester, Toni M.	2 <sup>nd</sup> Grade	X	
Clemons, Melinda	Kindergarten	X	
Dunn, Crystal	6 <sup>th</sup> Grade	X	
Ellis, Mary E.	Title I	X	
Farmer, Jennie	Music	X	
Frazier, Tammy	3 <sup>rd</sup> Grade	X	
Haga, Robin	Kindergarten	X	
Helvey, Laura	7 <sup>th</sup> Grade	X	
Herman, Rebecca	Special Education	X	
Hill, Ellen W.	2 <sup>nd</sup> Grade	X	
Hyatt, Rhonda S.	3 <sup>rd</sup> Grade	X	
James, Lisa	Title I	X	
Johnson, Tara	5 <sup>th</sup> Grade	X	
Lowe, Kelly A.	Physical Education	X	
Lowe, Lynette	1 <sup>st</sup> Grade	X	
Maddy, Maria	4 <sup>th</sup> Grade	X	
Mann, Heather	1 <sup>st</sup> Grade	X	
Mann, Michael	7 <sup>th</sup> Grade	X	
Mann, Sylvanus	Special Education	X	
McGlothlin, Sarah	6 <sup>th</sup> Grade	X	
Ralph, Donna	5 <sup>th</sup> Grade	X	
Riffe, Joyce	2 <sup>nd</sup> Grade	X	
Robertson, Michelle	4 <sup>th</sup> Grade	X	
Sable, Gail C.	Kindergarten	X	
Tawney, Carol	4 <sup>th</sup> Grade	X	
Tibbs, Patricia C.	3 <sup>rd</sup> Grade	X	

Trent, Christina	1 <sup>st</sup> Grade	X
Turner, Tracie D.	5 <sup>th</sup> Grade	X
Ursano, Heather	Special Education	X
Vittum, Janet H.	Special Education	Retire
Wall, Sherry	Title I	X
Webb, Catherine	FOCUS Specialist	X
Wheeler, Sarah B.	Title I	X

**PERSONNEL RECOMMENDATIONS**  
**Other Employees**

<b>NAME(S)</b>	<b>GRADE(S)/SUBJECT(S)</b>	<b>RECOMMENDED</b>	<b>NOT RECOMMENDED</b>
<u>TEACHER ASSISTANTS</u>			
Bogges, Marva	Spanish/Remedial	X	
Frazier, Heather	Computer Lab Manager	X	
Green, Debbie B.	Special Education	X	
Kantsios, Kim	Special Education	X	
Lowe, Malinda H.	Special Education	X	
Martin, Penny	Special Education	X	
Mosley, Bonnie	Physical Education	X	
Robertson, Jackie	Special Education	X	
Smith, Carolyn	Special Education	X	
Smith, Teresa M.	Special Education	X	
Smithson, Theresa	Special Education	X	
<u>SECRETARIES</u>			
McCroskey, Betty B.	Sec. /Office Clerk	X	
Orey, Katrina	Sec. /Office Clerk	X	
<u>CUSTODIANS</u>			
Payne, Chris	Custodian	X	
Ratcliffe, Richard L.	Custodian	X	
Wilson, Berly R.	Custodian	X	
<u>ITINERANT TEACHERS</u>			
Farmer, Jennie	Music	X	
Hayes, Brenda	Elementary Technology Specialist	X	
Mitchell, Chris	Computer	X	
Pynn, Nikki	Gifted & Primary Art	X	
Webb, Catherine	FOCUS Specialist	X	
Spade, Karyn	Band	X	
<u>OTHER EMPLOYEES</u>			
Billos, Leon	SRO	X	
Bronnenkant, Peggy	Nurse	X	
Clark, Amy	Guidance	X	

**GTC PERSONNEL RECOMMENDATIONS**  
**Probationary Teachers**

<b>NAME(S)</b>	<b>GRADE(S)/SUBJECT(S)</b>	<b>RECOMMENDED</b>	<b>NOT RECOMMENDED</b>
<u>Eligible for Continuing Contract, 2015-2016</u>			
Sizemore, Heidi	Clinical Nursing Instructor/School Nurse	X	

**PERSONNEL RECOMMENDATIONS**  
**Continuing Contract Teachers**

<b>NAME(S)</b>	<b>GRADE(S)/SUBJECT(S)</b>	<b>RECOMMENDED</b>	<b>NOT RECOMMENDED</b>
BOOTHE, LEIGH ANNE	COSMETOLOGY	X	
DAVIS, DONNA	PRACTICAL NURSING-CLINICAL	X	
EVANS, JACKIE	COMPUTER SYSTEMS TECHNOLOGY	X	
HARTLEY, JUDY	INSTRUCTIONAL TECHNOLOGY	X	

	RESOURCE TEACHER	
HAYES, BRENDA	INSTRUCTIONAL TECHNOLOGY	X
	RESOURCE TEACHER	
JONES, ALVIN N.	MACHINE TECHNOLOGY	X
KELLEY, SANDRA	DRAFTING/PRE-ENGINEERING	X
RICE, SHELIA	NURSING ASSISTANT/LPN I	X
STUMP, JAMES	WELDING	X
VADEN, TONYA	CAREER COUNSELOR	X
WESTBROOK, RANDALL	AUTOMOTIVE TECHNOLOGY	X
WILLIAMS, EDWARD	BUILDING TRADES	X

**PERSONNEL RECOMMENDATIONS**

**Other Employees**

<b>NAME(S)</b>	<b>GRADE(S)/SUBJECT(S)</b>	<b>RECOMMENDED</b>	<b>NOT RECOMMENDED</b>
BURTON, DONNIE	CUSTODIAN	X	
KIRK, BONI	SECRETARY/BOOKKEEPER	X	
REYNOLDS, BUD	CUSTODIAN (Part time)	X	
MITCHEM, LAURA	COMPUTER TECHNICIAN	X	
MITCHELL, CHRIS	INSTRUCTIONAL TECHNOLOGY	X	
	RESOURCE TEACHER/ COMPUTER TECHNICIAN		

**SBO PERSONNEL RECOMMENDATIONS**

**Other Employees**

<b>NAME(S)</b>	<b>GRADE(S)/SUBJECT(S)</b>	<b>RECOMMENDED</b>	<b>NOT RECOMMENDED</b>
Dolinger, Melissa	Business/Finance	X	
Douthat, Shannon	School Psychologist	X	
Farmer, Sharon	Special Programs Secretary	X	
Henderson, Mary	Health Coordinator	X	
Lawson, Christy	Executive Secretary	X	
Perkins, Barbara	Payroll Clerk/Personnel Specialist/Deputy Clerk	X	
Tickle, Amanda	School Board Clerk/ Executive Secretary	X	
Tickle, Rhonda	Business/Finance	X	
Young, Jeff	Network Administrator	X	
Young, Patricia	Data Management/Testing Coordinator	X	

**GHS PERSONNEL RECOMMENDATIONS**

**PROBATIONARY TEACHERS**

<b>NAME(S)</b>	<b>GRADE(S)/SUBJECT(S)</b>	<b>RECOMMENDED</b>	<b>NOT RECOMMENDED</b>
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**ELIGIBLE FOR CONTINUING CONTRACT 2012-2013**

**ELIGIBLE FOR CONTINUING CONTRACT 2013-2014**

Johnson, Craig	CIS, Computer 8, Economics	X	
Timothy Woolwine	Guitar, Choir, Chorale Women's Chorus	X	

**ELIGIBLE FOR CONTINUING CONTRACT 2014-2015**

Combs, Amanda	Biology I, Applied, Physical Science	X	
Epperley, Megan	Math 8A, Algebra I, SOL Math	X	
Fuentes, Natalie	BAND	X	
Havens, Amanda	Economics, World History I	X	
Moretz, Bryan	Physical Science, Chemistry	Resigning	
Wright, Sam	Algebra I, Algebra II	X	

**ELIGIBLE FOR CONTINUING CONTRACT 2015-2016**

Davis, Kelly	Basic Skills, English 8	X	
Harman Sarah	English 11 CP, English 12 CP, NRCC English	X	
Jones, Meghan	Animal Care, Floriculture, Economics,	X	

Riley, Verena                      Animal Care, Foundations of Agriculture  
Life Skills, Child Development, Foods and Nutrition    X  
Economics

**PERSONNEL RECOMMENDATIONS**  
**Continuing Contract Teachers**

<b>NAME(S)</b>	<b>GRADE(S)/SUBJECT(S)</b>	<b>RECOMMENDED</b>	<b>NOT RECOMMENDED</b>
Adkins-Fisher, Nina	Librarian	X	
Blanton, Diana	Biology I, Biology II, Biology Applied	X	
Boguess, Crystal	Special Education	X	
Burton, Erin	PE 8, PE 10	X	
Colavecchio, Rhonda	Studio Art	X	
Cunningham, Stacey	Algebra I, Geometry, Informal Geometry	X	
Dickerson, Kay	English 8A, English 8, English 9CP	X	
Ellison, Jack	English 10CP, English 11CP, English 11	X	
Etzler, Michael	English 9, English 10, English 10CP, Journalism	X	
Frazier, Bruce	World History II, Va/US History	X	
Green, Lauren	Art I, Exploratory Art	X	
Greene, Cheryl	Special Ed.	Retired	
Hubbard, Mark	Math	X	
Hurley, Byron	Social Studies 8, World History I	X	
Johnston W.R.	NRCC Hist, Va/US Hist, Gov. Video YB	X	
Jones, Mark	PE 8, PE 9	X	
Malabad , Pam	Earth Sci., Earth Sci, Applied, NRCC Biology	X	
Martin, Babette	Algebra I, Algebra II, NRCC Math	X	
Matlock, Whitney	Inf. Geometry, Geometry, Trig	X	
McFaden, Cecelia	English 10, English 12, Yearbook	X	
Meekins, Sonya	Special Education	X	
Nicholson, Faye	English 8, 11	Retired	
O'Quinn, Jetty	Spanish II, III, French II, III	X	
Reed, Mitch	Government	X	
Ribbe, Kelly	Spanish I, Spanish II	X	
Roe, Randy	Ecology, Physical Science	X	
Scheid, Barbara	English 9, English 9CP	X	
Sowder, Jan	Special Education	X	
Strader, Bryan	Ag. 1,2,3, General Mechanics	X	
Ward, Mattie	Special Education	X	
Webb, Brandon	Algebra I, AFDA, Geometry, Inf. Geometry	Resigning	
Weddle, Randall	Social Studies 8, World History I	X	
Williams, Jeff	PE 8, PE 10, Weighlifting	X	
Williams, Lynn	Social Studies 8, World History I, Va/US History	X	
Wright, Katherine	Algebra I, Algebra II	X	
Young, Tabitha	Computer 8, CIS, Accounting, NRCC Desktop Pub.	X	

**PERSONNEL RECOMMENDATIONS**  
**Other Employees**

<b>NAME(S)</b>	<b>GRADE(S)/SUBJECT(S)</b>	<b>RECOMMENDED</b>	<b>NOT RECOMMENDED</b>
<u>TEACHER ASSISTANTS</u>			
Blankenship, Michelle	Special Education	X	
Lawson, Judy	Special Education	Retire	
Lee, Paula	Special Education	X	
Moore, Ruth Ann	Technology Assistant	X	
Wilson, Steve	ISS	X	
<u>SECRETARIES</u>			
Gusler, Rhonda	Nurse	X	
McMahan, Crystal	Guidance Secretary	X	
Songer, Whitney	Bookkeeper	X	



Stump, Donna	Secretary	X
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CUSTODIANS

Martin, David	Head Custodian	X
Smith, Michael	Custodian	X
St. Clair, David	Custodian	X
Tudor, Joseph	Custodian	X

**Bus Driver**

**PERSONNEL RECOMMENDATIONS**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
Bostwick, Anna	Bus Driver	√	
Burroughs, Margie	Bus Driver	√	
Crockett, Roger	Bus Driver	√	
Dalton, Jane	Bus Driver	√	
Dalton, Mary	Bus Driver	√	
Givens, Mark	Bus Driver	√	
Hines, Dan	Bus Driver	√	
Hyatt, Paul	Bus Driver	√	
Johnson, Danny	Bus Driver	√	
Lloyd, Dale	Bus Driver	√	
McCall, Wes	Bus Driver	√	
Pennington, Gale	Bus Driver	√	
Perkins, Sue	Bus Driver	√	
Rader, Joel	Bus Driver	√	
Ratcliff, Lisa	Bus Driver	√	
Rhodes, Wanda	Bus Driver	√	
Sanders, Charles	Bus Driver	√	
Sanders, Rebecca	Bus Driver	√	
Songer, Steve	Bus Driver	√	
Spaur, Mary	Bus Driver	√	
Tawney, Buford	Bus Driver	√	
Townsend, Chris	Bus Driver	√	
Trenar, Richard	Bus Driver	√	
Vaught, Angie	Bus Driver	√	
Williams, Brenda	Bus Driver	√	
Williams, Curtis	Bus Driver	√	
Williams, Shirley	Bus Driver	√	

**PERSONNEL RECOMMENDATIONS**

**Garage/Maintenance**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
Burton, Jamie	Maintenance	√	
Burton, Jason	Maintenance	√	
Davis, Kevin	Maintenance	√	
Evans, Todd	Maintenance	√	
Fisher, Bobby	Maintenance	√	
Frazier, Sonny	Maintenance	√	
McCroskey, James	Maintenance	√	
Meredith, Marty	Garage	√	
Perdue, James	Maintenance	√	
Perkins, Andy	Garage	√	
Perkins, Wayne	Maintenance	√	
Songer, Steve	Garage	√	

B. The School Board, on motion of Mr. Gollehon, with second by Dr. Webb and unanimous voting, approved policy revisions as recommended by the VSBA Policy Services and administration.

C. The School Board, on motion of Mr. Whitehead, with second by Mr. Gollehon and unanimous voting, approved the following authorizations for 2013/14 school year: (1) The School Board Chairman and Superintendent, in some cases, need to authorize employment, resignation and RFP's. The Board is requested to continue this practice. All such actions are brought before the full Board for confirmation/action.; (2) The VA Dept. of Education requests that the School Board appoint designee(s) to sign documents in the event the Superintendent is unavailable when his signature is needed. It was recommended that Scott Meade be approved to sign documents in my absence.

D. The School Board, on motion of Dr. Webb, with second by Mrs. McMahan and unanimous voting, approved a textbook adoption as recommended. A committee has been reviewing textbooks for the Language Arts/Reading adoption. The recommendations were available for public review at the School Board from April 8-12, 2013 during regular office hours. Giles County Language Arts/ Reading Adoption Committee members have chosen the following publishers for grades K-12:  
K-5: Houghton Mifflin Harcourt: Journeys  
6-7: Scholastic: Expert 21  
8-12: Holt McDougal (HMH): Virginia Holt McDougal Literature/ Write Source (On-line)

E. The School Board, on motion of Mr. Gollehon, with second by Mr. Whitehead and unanimous voting, approved a resolution from the Virginia Retirement System regarding member contribution. Chapter 822 of the 2012 Acts of Assembly requires all Plan 1 and Plan 2 school division and political subdivision employees to begin paying the 5 percent member contribution effective July 1, 2012. The statute allows employers to phase in the member contribution for employees hired before July 1, 2012. The full 5 percent phase-in must be complete by July 1, 2016. **SEE ATTACHMENT A**

**Member Contributions by Salary Reduction for School Divisions**

WHEREAS, the Giles County Schools employees who are Virginia Retirement System members who commence or recommence employment on or after July 1, 2012, shall be required to contribute five percent of their creditable compensation by salary reduction pursuant to Internal Revenue Code 414(h) on a pre-tax basis upon commencing or recommencing employment; and

WHEREAS, the Giles County Schools employees who are Virginia Retirement System members and in service on June 30, 2012, shall be required to contribute five percent of their creditable compensation by salary reduction pursuant to Internal Revenue Code 414(h) on a pre-tax basis no later than July 1, 2016;

WHEREAS, such employees in service on June 30, 2012, shall contribute a minimum of an additional one percent of their creditable compensation beginning on each July 1 of 2012, 2013, 2014, 2015, and 2016, or until the employees' contributions equal five percent of creditable compensation; and

WHEREAS, the Giles County Schools may elect to require such employees in service on June 30, 2012, to contribute more than an additional one percent each year, in whole percentages, until the employees' contributions equal five percent of creditable compensation; and

WHEREAS, the second enactment clause of Chapter 822 of the 2012 Acts of Assembly (SB497) requires an increase in total creditable compensation, effective July 1, 2013, to each such employee in service on June 30, 2013, to offset the cost of the member contributions, such increase in total creditable compensation to be equal to the percentage increase of the member contribution paid by such employee pursuant to this resolution.

BE IT THEREFORE RESOLVED, that the Giles County Schools does hereby certify to the Virginia Retirement System Board of Trustees that it shall effect the implementation of the member contribution requirements of Chapter 822 of the 2012 Acts of Assembly (SB497) according to the following schedule for the fiscal year beginning July 1, 2013:

Professional Employees 40135:

Type of Employee	Employer Paid Member Contribution	Employee Paid Member Contribution
Plan 1	0%	5%
Plan 2	0%	5%

Non-Professional Employees 55535:

Type of Employee	Employer Paid Member Contribution	Employee Paid Member Contribution
Plan 1	0%	5%
Plan 2	0%	5%

BE IT FURTHER RESOLVED, that such contributions, although designated as member contributions, are to be made by the Giles County Schools in lieu of member contributions; and

BE IT FURTHER RESOLVED, that pick up member contributions shall be paid from the same source of funds as used in paying the wages to affected employees; and

BE IT FURTHER RESOLVED, that member contributions made by the Giles County Schools under the pick up arrangement shall be treated for all purposes other than income taxation, including but not limited to VRS benefits, in the same manner and to the same extent as member contributions made prior to the pick up arrangement; and

BE IT FURTHER RESOLVED, that nothing herein shall be construed so as to permit or extend an option to VRS members to receive the pick up contributions made by the Giles County Schools directly instead of having them paid to VRS; and

BE IT FURTHER RESOLVED, that notwithstanding any contractual or other provisions, the wages of each member of VRS who is an employee of the Giles County Schools shall be reduced by the amount of member contributions picked up by the Giles County Schools on behalf of such employee pursuant to the foregoing resolutions.

BE IT FURTHER RESOLVED, that in accordance with the Appropriation Act, no salary increases that were provided solely to offset the cost of required member contributions to the Virginia Retirement System under § 51.1-144 of the Code of Virginia will be used to certify that the salary increase required by the Appropriations Act have been provided.

NOW, THEREFORE, the officers of Giles County Schools are hereby authorized and directed in the name of the Giles County Schools to carry out the provisions of this resolution, and said officers of the Giles County Schools are authorized and directed to pay over to the Treasurer of Virginia from time to time such sums as are due to be paid by the Giles County Schools for this purpose.

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J.B. Buckland  
School Board Chairman

CERTIFICATE

I, Amanda J. Tickle, Clerk of the Giles County Schools, certify that the foregoing is a true and correct copy of a resolution passed at a lawfully organized meeting of the Giles County Schools held at the Giles County School Board Office in Pearisburg, Virginia, at 4:00 p.m., on May 23, 2013. Given under my hand seal of the Giles County Schools this 23<sup>rd</sup> day of May 2013.

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Amanda J. Tickle  
School Board Clerk

**CONCERNS/COMMENTS**

Mrs. McMahan stated that she was recently at Giles High School. She was treated very politely by several students there. There was a gentleman from VComm who assisted with sports physicals and he was very grateful for how he was treated. Both he and Mrs. McMahan commended the students for being so polite!

Mrs. McMahan commended the governor's school students on their graduation and receiving so many awards! They did an outstanding job this year!

Mrs. McMahan commended the graduates in the nursing/capping ceremony, as well as Mrs. Rice and Mrs. Davis. The guest speaker did not show up and they did a great job "covering" for that, as well as the rest of the ceremony. The ceremony is now in the high school auditorium at Narrows High School.

Mrs. McMahan congratulated the students from the Giles County Technology Center. We had many winners in the Skills USA state competition. Best wishes as they compete in the nationals!

Mrs. McMahan thanked the Narrows Athletic Fund for their generous donation to Narrows High School.

Mrs. McMahan commended all the artists in the schools for the art display at the hospital!

Dr. Webb congratulated Dorothy Williams for receiving the award from the GEA. She is an extremely nice lady!

Dr. Webb thanked Mrs. Thompson for the wonderful educational feature! Very informative!

Dr. Webb discussed the Superintendent's evaluation conference that he and the Superintendent attended a few weeks ago. It appears that most of it will be similar to the current evaluation, but there will be seven standards as opposed to six. The seventh standard pertains to the division wide student academic progress. The next change will be from taking it from a 5 point scale to a 4 point scale.

Mr. Whitehead shared information on the Governor's School with board members. Twenty SWVGS students will give oral presentations of their work today (5/22) at the 72<sup>nd</sup> Annual Meeting of the Virginia Junior Academy of Science. These students include from Giles High School: Carson Squibb, Briana Massaro, Zachary Burch, Emily Harrell, Josalyn Buchanan, and from Narrows High School: Dallas McKinney. Also, he shared a list of names of students who won awards at the Governor's School banquet on May 16<sup>th</sup>, 2013. They are as follows:

Certificate of Special Merit for Outstanding Achievement on the Virginia Mathematics League contest:  
Carson Squibb-Giles  
Ross Robertson-Narrows

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Certificate of Special Merit for Outstanding Achievement on the American Mathematics contest:

Carson Squibb

Physics Wiring Project—to conclude their study of circuits and electricity in the second semester of physics, students work together to create a themed space with specific requirements for series and parallel circuits.

People's Choice Award—Carson Squibb

Dino Dance Party - Kayla Ogden, Ross Robertson, Jacob Ballard (all Narrows)

In Recognition of Participating in Young Scholars Day--SWVGS students and teachers operated tables with over 30 activities for upper elementary and middle school students and their families.

Jamie Chen—Giles

James Clerk Maxwell Young Physicist Award:

Carson Squibb

Matt Keaton-Giles

Hubble Young Astronomer Award

Carson Squibb

Human Anatomy Master Surgeon Award

Hunter Mathias-Giles

Human Anatomy Iron Man Award

Kearsley Dillon-Giles

J. Willard Gibbs Award for Spontaneous Excellence in Chemistry

Aidan Williams--Giles

Arrhenius Award for Meritorious Effort in Chemistry

Alex Pennington-Giles

Bunsen Award for Experimental Chemistry

Briana Massaro

For Consistent, High-Level Performance in College Biology

Briana Massaro-Giles

For Recognition of Diligent Study Habits and Dedication to Academic Achievement (College Biology)

Hunter Mathias

Most Outstanding Study Skills (Study Skills Class)

Alex Pennington-Giles

Internship Awards

Alex Pennington---most professional internship presentation. Alex interned with Dr. Dr. Abrams at Montgomery OBGYN.

Statistics Award of Special Merit for statistically significant class performance at the 0.05 level

Zachary Burch-Giles

Aidan Williams-Giles

Statistics Award of Excellence for statistically significant class performance at the 0.01 level

Alex Pennington

The Newton Award--Given for High Achievement in Calculus

Jacob Stubbs-Giles

The Leibniz Award--Given for outstanding grasp and achievement in Calculus

Zachary Burch

Outstanding College Algebra/Precalculus with Trigonometry Student

Alex Pennington

Aidan Williams

Outstanding Calculus of One Variable Student

Carson Squibb

Matt Keaton

ALEKS Course Completion Award for mastering 100% of topics in the ALEKS Trigonometry Course:

Carson Squibb

Superior Mathematician in Differential Equations

Briana Massaro

Outstanding Mathematician in Analytic Geometry

Briana Massaro

Euler Award in the field of Calculus

Kearsley Dillon

Faculty Award for Excellence

Briana Massaro

Carson Squibb

Award of Special Merit Presented in Recognition of Consistent, Exemplary Performance

Carson Squibb

Mr. Gollehon congratulated the Blue Ridge Regional Forum Art Show contest participants.

Mr. Gollehon commended Mrs. Thompson on the new PAES program.

Mr. Buckland was happy about the upcoming new program from Mrs. Thompson.

Mr. Buckland stated that he enjoyed the Chamber Banquet at Mountain Lake, where our Teacher of the Year was recognized.

Mr. Buckland thanked the Superintendent and his staff for a good school year. It was a challenging winter!

Dr. Arbogast thanked Mrs. Thompson for her presentation on the PAES program!

Mr. Buckland thanked Jeff Dinger for all he has done for the school board. He appreciates everything he has done.

Dr. Arbogast commended the individuals who placed in the SkillsUSA state championships in April. They are as follows:

3D Visualization and Animation Team	Taylor McCroskey & Kevin Montgomery	1 <sup>st</sup> Place (Eligible for Nationals)
Engineering Technology Team	Gabriel Cox, Leslie Meadows, Wesley Wright	1 <sup>st</sup> Place (Eligible for Nationals)
Essay	Gabriel Cox	3 <sup>rd</sup> Place
Occupational Scrapbook	Charity Flinchum	1 <sup>st</sup> Place
Poster	RG Magnase	1 <sup>st</sup> Place
Promotional Flyer	RG Magnase	3 <sup>rd</sup> Place
Promotional Flyer	Leslie Meadows	5 <sup>th</sup> Place
Technical Computer Applications	Thomas Brown	4 <sup>th</sup> Place
Technical Drafting	Ty Journell	4 <sup>th</sup> Place
Technical Drafting Exam	Gabriel Cox	Silver Medal
Technical Drafting Exam	Leslie Meadows	Silver Medal
Technical Drafting Exam	Wesley Wright	Silver Medal
Technical Drafting Exam	RG Magnase	Bronze Medal

Dr. Arbogast stated that we are going to offer a free summer food program, which will be hosted at Narrows High School. We hope it can be continued throughout the summer. This was able to be offered through a grant from USDA and the Virginia Department of Health.

Dr. Arbogast commended students from Narrows Elementary/Middle for winning the Patriot Pen Essay Writing contest this year, which was sponsored by VFW Post 6000. They are as follows: 1<sup>st</sup> Place – Abigail Vaught, 2<sup>nd</sup> Place – Justin Wilburn and 3<sup>rd</sup> Place – Gavin Pruett.

Dr. Arbogast commended Haley Hanson, 5<sup>th</sup> grade student at Eastern Elementary/Middle School, for being a winner in the Virginia Tech Mathematics Awareness

Month Poster Contest.

Dr. Arbogast stated that Craig Johnson and Tabitha Young traveled to the State FBLA Conference April 11<sup>th</sup>-April 14<sup>th</sup>, 2013 with 12 students. Those students competed in individualized competitive tests. During the awards ceremony, Jazon Symms the State Reporter was named Who’s Who in FBLA, Thomas Brown received 1<sup>st</sup> place in Technnology Concepts and Amber Bradley received 3<sup>rd</sup> place in Business Math. All three students are eligible to attend and compete at the National FBLA Conference in Anaheim, California June 2013.

Dr. Arbogast stated that the economic classes at Giles High School are very proud to announce that they have some regional winners for the Stock Market Game that they participate in during the winter months. This is a program managed by the Virginia Council on Economic Education. Student groups are given \$100,000 in virtual money to buy and sell stocks that have recently been traded on the NYSE and the NASDAQ Stock Exchange. Students tracked their stocks, and made their own decisions on what to buy and sell throughout the months of February, March, and April. One group of students from Meghan Jones’ Economics class won the Virginia Tech Region’s competition. These students are Olivia Bane, Andi Carter, Aliyah Fowlkes, Zach Moye, and Brett Whitlow. Another group of students from Mandy Havens’ Economics class came in second place. These students are Hannah Ratcliffe, Mikael Blankenship, Cassie Sharlow, Kelsey Guy, Breana Collins, and Megan Perkins.

Dr. Arbogast stated that he had unofficial SOL results if any of the board members were interested in seeing them.

Dr. Arbogast stated that he wanted to recognize the students that participated in the art shows. Thanks to all of the teachers for their hard work!

Dr. Arbogast shared information from the VTmag that he receives from Virginia Tech. The article contains information about STEM and includes some information where individuals from Virginia Tech were at Eastern Elementary/Middle School.

The Superintendent shared a booklet from Celanese with each board member. Inside the booklet, there are pictures of some of our students from the Giles Tech Center from the training provided by Celanese staff on safety in the workplace.

The Superintendent told board members if they had the time, to check out our website to view a video of our school system that James Riffe has put together!

Dr. Arbogast discussed more information on the CPR bill that was shared by Ms. Meekins. He also stated that the board would need to talk about the option of taking the probationary term for teachers from 3 to 5 years. Also, as information, he has shared information on the drug testing policy with counsel. He hopes to hear back soon and bring the policy to the June board meeting.

**IN OTHER ACTION...**

The School Board, on motion of Dr. Webb, with second by Mr. Gollehon and unanimous voting, approved additional personnel recommendations.

**NHS PERSONNEL RECOMMENDATIONS  
Probationary Teachers**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
ELIGIBLE FOR CONTINUING CONTRACT FOR 2013-2014			
Chafin, Cassie	Math	Resigned	
Mansidor, Alexis	Physical Education	x	
ELIGIBLE FOR CONTINUING CONTRACT FOR 2014-2015			
Nelson, Amber J.	Art	x	
ELIGIBLE FOR CONTINUING CONTRACT FOR 2015-2016			
Dwoyer, Emily	Guidance	x	
Spade, Karyn	Band	x	
Widdoes, Eric	Assistant Principal	x	

**PERSONNEL RECOMMENDATIONS  
Continuing Contract Teachers**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
Atkins, Melanie B.	English	x	
Bowman, Tori D.	Special Education	x	
Christle, Margaret	Library	x	

Dwoyer, Emily R.	Counselor	x
Carlson-Hagee, Gretchen K.	Transition Coord	x
Fraley, Joel E.	Special Education	x
Gardner, Kimberly W.	Spanish	x
Gautier, Christopher R.	Science	x
Greer, Larry G.	Social Studies	x
Gwaltney, Jessica B.	Agriculture	x
Hinson, Gary W.	Science	x
Jenkins, Gayla D.	English	x
Kidd, Dennis L.	Building Trades	x
Kirby Gayle G.	Business/Technology	x
Lee, Ricky G.	Alternative Education	x
Lowe, Teresa L.	Business/Technology	x
Lusk, Deborah F.	Consumer Science	x
Lusk, Brian T.	Physical Education	x
Mansidor, Alexis R.	Physical Education	x
Meredith, Timothy T.	History	x
Miller, Richard K.	Special Education	x
Miller, Sherry J.	Science	x
Morrison, Alleta J.	Math	x
Nelson, Amber J.	Art	x
Spade, Karyn K.	Band	x
Wood, Betsy S.	English	x

**PERSONNEL RECOMMENDATIONS**

**Other Employees**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
Bailey, Marlene M.	Head Custodian	x	
Corboy, Scott A.	Custodian	x	
Bowman, Josh D.	Custodian	x	
Smith, Brenda W.	Guidance Secretary	x	
Wheeler, Constance M.	Administrative Secretary	x	
Brown, Rhonda F.	Bookkeeper	x	
Bailey, Cora P.	Teacher Assistant/Distance Learning	x	
Ballard, Jacqueline H.	Teacher Assistant	x	
Garrett, Jane P.	AEP Teacher Assistant	x	
Lawrence, Millie A.	Teacher Assistant	x	
Mosley, Stella D.	Teacher Assistant	x	
Patteson, William B.	Teacher Assistant/ISS Monitor	x	
Thompson, Lori L.	Teacher Assistant	x	
Akers, Barbara R.	Nurse	x	
Skeens, Michelle R.	Cafeteria Manager	x	
Crawford, Tammy M.	Kitchen Staff	x	
Spicer, Michelle G.	Kitchen Staff	x	

**MMS PERSONNEL RECOMMENDATIONS**

**Probationary Teachers**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
<b>14-15</b>			
Brandi Smith	6 <sup>th</sup> Grade	X	
<b>15-16</b>			
Chris Jones	Special Education	X	

**16-17**

Brooke Johnson	First Grade	X
Kristen Hypes	First Grade	X
Kayla McClung	7 <sup>th</sup> Grade	X
Andrew Graham	5 <sup>th</sup> Grade	X
Pam MacDonald	5 <sup>th</sup> Grade	X
Jessica Sexton	Speech	X

**PERSONNEL RECOMMENDATIONS**  
**Continuing Contract Teachers**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
Melissa Conley	Sp. Ed	X	
Murray, Marcia	Sp. Ed	X	
Seiple, April	PreK	X	
Lowry, Jessi	K	X	
Eaton, Kim	K	X	
Porter, Kristi	K	X	
Vickers, Jeannette	1	Retire	
Julie Sargent	1	X	
Whittaker, Clara	2	X	
Jennings, Kay	2	X	
Kim L Mills	2	X	
Sheri Jones	3	X	
Lisa White	3	X	
Sara Clemons	3	X	
Rebecca Osborne	4	X	
Kim T. Mills	4	X	
Jami Ross	4	X	
Austin, Gail	5	X	
Meredith, Amaris	6	X	
Moye, Emily	6	X	
Hurt, Gloria	7	X	
Robbie Spiegel	7	X	
Miller, Cassie	7	X	
Brown, Tammy	PE	X	
Ferguson, Traci	Library	X	
Pynn, Nikki	Art	X	
Larissa Wurtz	Guidance	X	

**PERSONNEL RECOMMENDATIONS**  
**Other Employees**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
Burton, Tonya	Remedial Assistant	X	
Eaton, Marsha	Special Ed. Assistant	X	
Fields, Michele	Special Ed. Assistant	X	
Hall, Tami	Computer Lab Mgr	X	
Martin, Jeanette	KG Assistant	X	
McCraw, Billy	Head Custodian	X	
McGuire, Tammy	Special Ed. Assistant	X	
Meredith, Rene	Custodian	X	
Perdue, Kathy	Teacher Assistant	X	
Pyles, Danny	Custodian	X	
Quesenberry, Barbara	Special Ed./PreK Assistant	X	
Ratcliff, Lisa	Part-Time Pre-School	X	
Santolla, Beth	PreK Assistant	X	
Skidmore, Venita	Special Ed. Assistant	X	
Squibb, Kim	Remedial Assistant	X	
Taylor, Robyn	Special Ed. Assistant	X	
Trenar, Norma	Secretary	X	



Vaught, Linda	Special Ed. Assistant	X	
Weiss, Becky	School Nurse		X
Yost, Thelma	Bookkeeper		X

The School Board, on motion of Mr. Whitehead, with second by Mrs. McMahon and unanimous voting, approved the following Retirements: Carol Spangler (effective July 1), Jan Vittum (effective June 7).

The School Board, on motion of Mr.s McMahon, with second by Mr. Gollehon and unanimous voting, approved the following Resignation: Cassie Chafin (effective June 7).

The School Board, on motion of Mr. Whitehead, with second by Dr. Webb and unanimous voting, approved a resolution to terminate Giles County Public Schools ERIP program. **SEE ATTACHMENT B**

The School Board, on motion of Dr. Webb, with second by Mrs. McMahon and unanimous voting, approved the Transfer of Chris Payne from NEMS to GHS (Custodian).

The School Board, on motion of Mr. Gollehon, with second by Mr. Whitehead and unanimous voting, approved the Title I, Part A Grant.

The School Board, on motion of Mr. Gollehon, with second by Mr. Whitehead and unanimous voting, approved the Employment of Bethany Middleton (GHS English) – effective 13-14 school year.

The School Board, on motion of Mr. Whitehead, with second by Mr. Gollehon and unanimous voting, approved the 2013-2014 budget. Mrs. McMahon abstained.

**NEXT BOARD MEETING**

The next School Board Meeting will be held Thursday, June 27, 2013 at 7:30 a.m.

The Chairman, on motion of Dr. Webb, with second by Mr. Whitehead and unanimous voting, adjourned the meeting.

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Chairman

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Clerk